THE VOICE OF MICHIGAN'S PUBLIC EMPLOYEES

EWSBREAK

UAW Local 6000





Michigan's Best

Volume 35 - No. 8

Buy Union – Buy American

www.uawlocal6000.org

OCTOBER 2020

INSIDE

UPDATE: The Heroes Act2
Welcome New Members2
President's Report3
Vice President's Report4
DOC Update5
Veterans Affairs Information6
CWT October Quiz7
DHHS Update8
How Is Labor Faring?8
Why Should I Be A Union Member? 9
Retirees Corner10
Labor History11
Chief & Job Steward
Nomination Forms12
All information was current
at the time of the printing.
All DISTRICT and
BUILDING MEETINGS
CANCELLED
until further notice.
Look for us on

You Tube @ B

Thank You Local 6000 Membership and Stewards

The Membership Has Spoken... Reauthorization Initiative Completed!

By Miya Williamson, Financial Secretary-Treasurer

UAW Local 6000 Executive Board, Officers and Staff would like to thank our Membership on a job well done

in reauthorizing dues deduction – 87% of the membership reauthorized dues deduction. In the coming months, we'll need assistance in reaching out to the 13% we were not able to reach during the reauthorization period.

We know it was an inconvenience and many times over the past eight (8) weeks we had to educate members on the new Civil Service rule changes that affected dues deduction. We sent letters, postcards, emailed and called members to remind them their dues deduction would be dropped by the Michigan Civil Service on October 3rd, if they did not go online into MiHR and reauthorize until October 2021. Efforts to reach members included a video from Governor Gretchen Whitmer encouraging members to reauthorize dues deduction.

We experienced issues in reaching many members due to the fact most had been redeployed to work from home since the onset of the pandemic. Issues arose during the notification period, as a few departments such as DNR members don't have access to state computers or email,

SOS members worked the customer service counter during business hours, and members in LEO for Unemployment Insurance Agency (UIA) employees were removed from the State Directory, by management, related to the threats by citizens due to issues processing and receiving unemployment claims.

In addition, efforts were hampered because the online portal to reauthorize dues deduction was scheduled to be down each night for at least 30 minutes or more for regularly scheduled maintenance and down for payroll processing for four days during the pay period. Our efforts were further hampered by the fact we were not able to have our regularly scheduled building and

district meetings, where we could meet with members and provide regular updates.

In order to be able to contact members by a different See REAUTHORIZATION on page 5



Local 6000 member Paul Kaczor, an 18-year employee of DHHS Midland, proudly reauthorized dues deduction.





by Miya Williamson, Financial Secretary-Treasurer

ELECTION SCHEDULE

(See Nomination Forms on Page 12 of this NEWSBREAK)

November 9, 2020:

Nomination Forms Due Back

November 20, 2020:

• Ballots Mailed

December 10, 2020:

• Ballots Due Back to the Local

December II, 2020:

Ballots Counted

Once again, Steward Elections are upon us. All Steward Districts are up for re-election. Stewards are the eyes and ears of the Local and assist in policing the collective bargaining agreement (CBA). If you'd like to serve the membership by running for Chief or Job Steward, please see the *Nomination Form* and *Election Schedule*, which can be found on page 12.

Nomination forms will only be accepted by mail at the address located on the nomination form. A complete listing of Steward Districts can be found on the Local's website in the *Member's Only* section at *www. local6000.org*. You must be a dues-paying member in good standing in order to run for election. If you have any questions about the election process, please contact the Local at 800-243-1985.

See forms on page 12





VE BOARD

President

Edward Mitchell

Vice President

Kelly Barnett

Financial Secretary/Treasurer

Miya Williamson

Recording Secretary

Charlene Yarbrough

Trustees

Ella Harrington Wanda Keith Kimberly DeMott

Sergeant-at-Arms

Carnetta Elder

Guide

Tiffany Coleman-Weathersbee

Retired Member

Wanda Withers

LOCAL REPRESENTATIVES

1-A

Jim Walkowicz Darren Ford Kim Williams Rachael Dickinson

1-D-Central

Sharon McMullen Rav Holman Freida Michilizzi

1-D-North

Todd Robertson Gary Vargo

1-D-South

Abbie Maddox Celia Ontiveros

Benefits Representative

Nicole Jones (1-A and 1-D)

Health & Safety Representative

Nicole Jones (1-A and 1-D)

EAP Representative Nicole Jones (1-A and 1-D)

Legislative Liaison

Maria Enriquez

UPDATE: THE HEROES ACT

Latest Effort to Bring Long-Overdue COVID-19 Relief to America's Workers

The updated legislation introduced by House Speaker Nancy Pelosi is a promising, good-faith effort to push negotiations on long-overdue COVID-19 relief forward. It is geared toward helping the people who need it most: front-line workers, the unemployed, the uninsured, retirees, and all those who rely on critical public services like schools, fire and emergency medical services, sanitation, and child care.

It includes many of the essential elements of the original HEROES Act, including a strong federal workplace infectious disease standard and critical multi-employer pension relief, and provides new funding to keep aviation workers on the job, all at a price tag designed to bring Senate Republicans and the White House back to the table.

If this bill does spark a new round of talks, the

DEPT.

labor movement will strongly advocate for the addition of COBRA health insurance subsidies.

In addition, as we said in May, since there is no consensus among our unions about the GROW Act, we would suggest that there be further review and debate on this provision as the HEROES Act moves toward enactment.

With the coronavirus surging across the country, it is time for President Trump, Senate Majority Leader Mitch McConnell, and their allies to stop playing politics with our lives and livelihoods. Working people will not rest until a resolution is achieved, and we will never forget who abandoned us in our time

- AFL-CIO

MEMBER

WELCOME New Members!

MEMBER	DEPT
ADAMIC, KAITLYN	DHHS
ADAMS, MARIAH	DNR
ALLEN, DUSTIN	DHHS
AL-SHARA, HUMMAM	DOC
ANDREWS, ANDREA AGRIC	CULTURE
BANNHARD, MELANIE	SOS
BENNETT, LIANA	DOE
BERRY, KRISTIE	SOS
BLUE, LORI	DOC
BOMER, NATHAN	DOC
BRAIDWOOD, ERIC	DHHS
BRIGHT, JULIA	LARA
BROCK, REAGAN	SOS
BROWN, MEGAN	DHHS
BUSH, THERESA	
BYRD, IMANI	
CATER, MAKENZIE ATT'Y G	
COOK, STEVEN	
DEAN, ALICIA	
DEMOISEY, BRIAN	DOC
DENNINGS, KATRINA	DHHS
DIRLAM, KARA	
DOYLE, ANITA	DOC
DRAKE, ERNEST	
ERICKSON, COLLEEN	TRSY
EVERETT, SHANON	
FALLER, JACOB	
FLEGEL, KATHERINE	
FLOURNOY, KRYSTAL	
GIGUERE, ALEXANDREA	
GILLMORE, RACHEL	
GRAY, DANIELLE	DHHS
GUILMETTE, MEGAN	DHHS

Welcome to Local 6000, YOU make us STRONG!

HANSELMAN, ANGELA	DHHS
HARPER, JESSICA	DHHS
HERMAN, JASON	DHHS
HINDS, JOSHUA	LARA
HOLLINGSWORTH, ADAM	DOC
HOPE, AMANDA	DHHS
JACKSON, LAQUITIA	DHHS
JACOBS, STARLECIA	DHHS
JOHNSON, CATEEVA	DOC
KEPLINGER, KASEE	DHHS
KOLBE, KAITLYN	DHHS
KOPF, REBECCA	MSP
MARTIN, ASHLEY	DHHS
MASON, PAMELA	DHHS
MASSINGILL, ROCHELLE	DHHS
MCKENDRY, DARCIE	DHHS
MEYER, KRISTI	DHHS
MIKEL, NOKALETA	DHHS
MITCHELL, JACOEY	DHHS
MONTGOMERY, MELODY	DHHS
MONTRULL, CALI	
NIELSON, TAYLOR	SOS
NOVAK, KELLY	LEO
NOWLAND, HEATHER	DHHS
OSTERBERG, MICHELLE	MSP
OWENS, RHONDA	MSP
PAYNE, NICOLE	DHHS
PERKINS, DAMIRA	DNR
PFEIFLE, TRACY	DHHS
PICKETT, DEVIN	DHHS
PIERCE, LAYISHA	
PLATTE, STEPHANIE	
POINDEXTER, JACQUELINE	
POMEROY, BRANDIE	
PYLKAS, BRENDA	DNR

HAMM, LINDSEY.....

LIANICELMANI ANICELA

REID, DEBORAH	DHHS
REIMERS, PEGGY	DOC
RICH, DARRELL	DHHS
ROBINSON, MATTIE	DHHS
RUSSELL, THERON	DHHS
RUTLEDGE, RAEKWON	DHHS
SABIR, KENYATTA	
SMITH, DANIEL	TRSY
SMITH, WALTON	DOC
STEWART, COURTNEY	DHHS
STRANGE, YARNICE	DOC
STRUBLE, MARISSA	DHHS
TERMOLEN, KYLA	DHHS
THELEN, MORGAN	DHHS
TROMBLEY, MELISSA	DHHS
TUCKER, HEATHER	DHHS
TURNER, ANTOINE	TRSY
TYLER, KALEE	DHHS
WHEELER, BETHANY	DHHS
WILBER, MARTHA	DMA
WILLIAMS, STEPHANIE	DHHS
WILSON, TIMOTHY	DOC
WOODARD, KELLI	DOC
ZEMELIS, KRISTINA	DHHS



PRESIDENT'S UPDATE



Edward Mitchell

"We need the support of all our bargaining unit members to fight back against the attacks on working people and their families."

State of Emergency Extended

The Governor has extended the state of emergency until October 27, 2020. However, the Michigan Supreme Court has ruled that all the Governor's Executive Orders, after April 30, 2020, were not proper and are unconstitutional. The Governor's Executive orders will remain in place for an additional 21 days following the ruling that was made on October 2, 2020.

We are still not able to hold membership meetings until the Michigan Supreme Court ruling is applied. We are not sure how the Court's ruling will affect our members. We will continue to update the membership as additional information becomes available.

The time period for members to reauthorize dues deductions, without their dues deduction being stopped by Civil Service, ended on October 3, 2020 for fiscal year 2021. However, members can continue to reauthorize dues deduction through HR Gateway Self-Service for fiscal years 2021 and 2022 at any time during fiscal year 2021.

I wish to thank those members who reauthorized their dues deduction. I encourage those members

who have not reauthorized their dues deduction to do so as soon as possible, so that the Union can continue to serve you and negotiate additional pay and benefits on your behalf. The majority of our members (87%) have already reauthorized dues deductions. We need the support of all our bargaining unit members to fight back against the attacks on working people and their families.

The Local Union entered in to a Letter of Understanding that would provide paid parental leave for UAW working parents. This is a great benefit for our members and their families. The benefit will allow UAW families to spend quality time with a newborn child or an adopted child. The benefit, which took effect on October 1, 2020, will greatly enhance family relationships and allow parents to bond with their newborn or adopted children without sacrificing pay and benefits during the bonding period.

Please keep up to date by visiting the Local's website at www. local6000.org or following the Local on Facebook. District and Building meetings continue to be cancelled until we know how the Michigan Supreme Court ruling affects the Governor's Executive Orders.

Please stay safe... We are all in this together!

SERVICES Local 60 MEMBE

Benefits Representative **NICOLE JONES Region 1A and Region 1D** is available at the Local to help with benefits questions.

Toll Free 800 Line – will answer questions and refer members to the proper person for assistance on Mon-Fri. from 8 to 5. at 1-800-243-1985.

Health & Safety Rep. **NICOLE JONES** is available at the Local for assistance with health and safety issues.

EAP Representative NICOLE JONES is available at the Local for help with substance abuse, marital, emotional and personal problems.





MSRP \$34 350

ANY SERVICE REPAIR







VICE PRESIDENT'S UPDATE

by Kelly Barnett, UAW Local 6000 Vice President

What Is Arbitration?

Last month's article was about mediation; however, I referenced arbitration. So, it is only appropriate to continue our conversation with a more detailed look at arbitration.

What is Arbitration? A hearing in which a dispute is submitted, by agreement of the parties, to one arbitrator who makes a final and

binding decision on the dispute. Witnesses are presented. It is also precedent setting.

What is a final and binding decision? That means the grievance process is complete, and the Union has no further actions it can take.

What does precedent setting mean? It means to establish a usage, tradition, or standard to be followed in the future.

If an agreement to arbitrate is

signed at mediation, the parties understand that no solution could be reached (i.e. settlement, withdrawal, etc.). The only option to resolve the case at that point is to go to arbitration or alternative dispute resolution (ADR). We will discuss ADR at a later date. We schedule arbitrations and ADRs on a quarterly basis.

It should be noted that discharges take precedence over all other arbitration cases.

Behind The Scenes

Before an arbitration is ever held, Office of State Employer (OSE) and UAW Local 6000 Vice President (VP) must create an arbitration schedule. This is done by contacting all three arbitrators to request their dates of availability.

First, OSE and VP contact their respective Reps for their availability during the quarter.

Second, OSE and VP sit down to create the schedule. Based on the availability of all three parties – the Arbitrator, Labor Relations Rep, and Local Rep – a date is selected to hold the actual hearing.

Third, the draft schedule is created and sent to the Department as well as the Union for review. Once confirmed, the final schedule is sent to the arbitrator and the dates are officially held for the respective hearings.

Fast Forward

The Local Rep will notify the grievant of their arbitration date, prep witnesses, identify exhibits, etc. On the day of the arbitration, the Local Rep (also known as the Primary Advocate), the Second Chair, and the grievant are present for the Union. The Labor Relations Rep (also known as the Primary Advocate) and their Second Chair are present for the Employer.

The Second Chair is a support system to the Primary Advocate.

WEAR A RED SHIRT

ON WEDNESDAYS

They assist in any way needed, such as taking precise notes to assist in the later writing of the closing brief and identifying additional questions as a result of testimony heard during the presentation, etc.

The Day of the Arbitration

The parties meet at a predetermined time and location for the actual hearing before the arbitrator. This usually occurs at the Local or the grievant's worksite. Exhibits are presented and marked (if that was not done by the Primary Advocates prior to the hearing).

For cases regarding discipline, the Employer has the burden of proof. That means that the Employer has to prove to the Arbitrator that there was sufficient evidence to justify the action taken.

For cases regarding contract interpretation and other subjects, the Union has the burden of proof. The party who has the burden of proof must present their case first. This proceeds with an opening statement from each party. Next, witnesses are called. The opposing party has the ability to cross examine any witnesses presented.

After both parties have presented their respective cases, the Arbitrator assigns a due date for the closing brief which is usually 30 days after the hearing date. Upon receipt of the closing briefs, the Arbitrator has 30 days to render a written decision, also known as the Opinion and Award.

Due to the pandemic, some of these hearings are now being held via *ZOOM*. We'll discuss that at a later date.

These are your Union dollars at work. You never think you'll need it until you do!

We are learning and growing as the pandemic continues to affect our daily lives both personally and professionally. *Stay Safe!*

Are You Five Years or Less Away From Retirement?

- Do you have questions about how your PSP plan money should be invested?
- Do you have questions on whether or not your beneficiaries named on your accounts are titled best to protect them from taxes, inflation and market risk?
- Would you like to take a look at some future projections on how much you can draw as income from your retirement assets/accounts?

If yes, think of it as being in the red zone for your financial goals

You are at the goal line and each decision is critical!

What investments you choose now should reflect the amount of time you are away from retirement as well as your age at retirement.

If you are going to be under 59½ at retirement or semiretirement, there are ways through the IRS tax code that you can take monthly income without the 10% tax penalty.

Michelle Gravelle, CFP
Investment Professional in the sun after retiring. Properly rolling over your PSP can

Doug Gravelle, CF
Can Investment Profession

go hand in hand with these goals without incurring major taxes and penalties. There are many options to review and decisions to make before you retire *and* along the way to retirement.

Regardless of your age at retirement, you need to take into account what the amount of your pension may be. You will need to decide if you are going to begin receiving social security payments or to defer them. It also helps to anticipate what your monthly expenses will be (ballpark) including property taxes, excess insurance payments, utilities, food and entertainment.

This is also the time to assess how much risk you are taking in your PSP/IRA investment allocations. You should be able to reduce your risk and potentially increase your returns simply by reviewing your asset allocation. In many instances, people think they are diversified properly, but often own many overlapping investments. Having a PSP, an IRA, a ROTH IRA and a mutual fund does not mean you are diversified. Owning Fidelity, T. Rowe Price and American Funds, does not mean you are diversified. Having 10 different funds inside your PSP account does not mean you are diversified. How can that be? Because many of these funds own the same stocks and bonds. In other words, you may be putting all of your eggs in two or three baskets while thinking you have 10 or 12 baskets. This can increase your risk and reduce your overall return over time. Navigating your descending approach to retirement does not have to be difficult if you know all of your options. Making informed decisions about how to invest in your PSP, how to name your beneficiaries , how to protect your principal in retirement, how to avoid taxes and penalties are all important factors in being financially comfortable in your retirement years.

Every move or play is important. Every decision made is going towards, or away, from your retirement goals.

Let us be your coach.

Thank you,

MICHELLE C. GRAVELLE, CFP Certified Financial Planner LPL Financial Services Member FINRA/SIPC **800-668-7135**

Red Shirt Wednesdays were established to show support for workers under attack by the anti-worker governors and lawmakers who pushed

policies that were designed to destroy the middle class! We ask you to wear red every Wednesday and to encourage all of your co-workers to do the same.

PAID ADVERTISEMENT



DOCUPDATE DEPARTMENT OF CORRECTION

by Kim Williams, MDOC Liaison, UAW Local Representative 1A

Detroit Re-Entry Closing (DRC)

On 9-22-2020, UAW President Ed Mitchell received notification from the Department of Corrections (MDOC) that the DRC would be closing in January 2021. No specific date was given. Per the Human Resources Director for MDOC, the exact date of closure is unknown.

The closure is affecting not only 25 UAW members, but MCO union members also.

The first thing to remember is that due to the Civil Service Commission's proclamation that the layoff procedure is a prohibited subject of bargaining, the layoff procedure is no longer in the Collective Bargaining Agreement. You will need to look at Director's Office Memorandum (DOM) 2020-27, Employment Preference Plan (bumping) process.

Two bumping processes are noted. One for MCO bargaining unit members and one for everyone else, including UAW members.

I will take this opportunity to say that WHO is appointed to the Civil Service Commission (pro-worker or anti-worker) plays a major role in what workers' rights can be negotiated over. This power is given to the commission by the Michigan Constitution. The 4 members are appointed, via staggered dates, by the Governor.

The previous Governor (the one who was in office when the residents of Flint were poisoned by lead in their drinking water) appointed all the current commissioners.

What does all this have to do with anything? Elections have consequences for State workers; we need to go beyond party affiliation for the betterment of our working conditions. No more digression.

A couple of informational sessions have been conducted by Human Resources/Labor Relations. No layoff notices have gone out yet.

The bumping process does not involve Employee Preference Forms, as it did prior to January 2019. Now, the employment preference process (bumping) will begin at the County level by seniority/employment class. By employment class includes full-time for full-time position or part-time for part-time position.

As an example, a part-time nurse with more seniority could not bump a full-time nurse with less seniority.

If no vacancy exists in your classification within the County, then Human Resources will check to see if you have more seniority than someone else, in your classification, within your County. If nothing can be found, then they will look in contiguous counties. If nothing can be found in contiguous counties, then Region (DOM 2020-27 has the map) will be looked at. Statewide is no longer a bumping option.

If no spot is found at the Region level, then a person's previous classification (if they have one

and if they previously held status or successfully completed the probationary period in that classification) will go through the above process.

If a person to be placed has the least seniority or refuses the offered bump/vacancy, they will be laid off. The department has indicated that if a person refuses a placement that is 50 miles or less from the current worksite (not home location), then they will contest that person's unemployment.

As a reminder, seniority is continuous service hours, not time in the position.

Vacancies will be filled first as opposed to displacing someone with less seniority. This means someone within your county, in your classification, may have less seniority than you but there is a vacancy in a contiguous county. You would get the position in the contiguous county as vacancies are considered the least senior available spot.

Use *mdoc/hrd@mi.gov* to ask questions of Human Resources (HR) and/or to let your worksite

preference be known.

Jonathan Patterson has said if the bump chain is completed and there is still an opening where you want to go, then he will "probably" offer it to the employee.

The UAW has requested a Meet and Confer meeting with the Department to go over the bumps once they have been completed.

MDOC Discipline EPIC Workgroup

On 9-9-2020, the third meeting occurred where various Unions were invited to "ask questions" or "seek clarifications," while being told of upcoming changes to the Employee Handbook. References to "Work Statements" and "Post Orders" will be removed, and DOM'S will be added.

There are many substantive changes planned for the work rules. *Do not just glance at your new employee handbook and sign for it.* Once you sign it, you are responsible for knowing and understanding every word in it. Make sure you understand what is meant by each work rule.

The final draft has not been completed, and no date for the completion has been provided.

Can We Talk? WORD SEARCH

by Miya Williamson, Financial Secretary-Treasurer

AMERICAN MUSCLE CARS



Baracuda Camaro Catalina Challenger Charger Chevelle Chevrolet Corvette Dodge Ford **GNX GTOJudge** Mustang Plymouth **Pontiac** Shelbycobra Superbee

TransAm

REAUTHORIZATION from Front Page

means, we have asked that all members provide their personal email address and personal phone numbers, so we can better communicate with them in light of the fact we are not meeting in person. By providing the Local with this information, we can provide our members with regular email updates and text message updates. You can provide this information at the following email address: <code>memberinfo@local6000.org</code> (please include your name, employee ID <code>#, personal email address and phone number). Again, thank you, <code>Michigan's Best</code>, for allowing UAW Local 6000 to continue to be the voice for the membership.</code>



Stay safe and remember... We Are Stronger Together!

Buy Union and Michigan-Made Products Whenever Possible!

MICHIGAN VETERANS AFFAIRS AGENCY

Connecting Veterans with Benefits and Resources

Serving Those Who Served

The Michigan Veterans Affairs Agency is the central coordinating agency, providing support, care, advocacy and service to veterans and their families.

The agency works to identify and break down barriers veterans face in employment, education, health care and quality of life, making Michigan a great place for veterans and their families to call home.

We can provide information, resources and support to help you make the most of benefits you have earned.

STEP ONE:

Contact the Michigan Veteran Resource Service Center at 800-MICH-VT (800-642-4838) or visit *MichiganVeterans.com* to learn more about the benefits and resources available to you as you transition through the various stages of your life.

STEP TWO:

Connect with your local veterans service officer. Accredited VSOs are available through MVAA, the Michigan Veterans Coalition or your nearest county veterans service office. These individuals offer free benefit counseling to veterans and their families to ensure they are making the most of the benefits they have earned. To find a service officer near you, visit Michigan Veterans.com and select "Locate a Benefits Counselor" or call 800-MICH-VET (800-642-4838).

MVAA is a state government agency that is independent of, but works in cooperation with, the U.S. Department of Veterans Affairs.

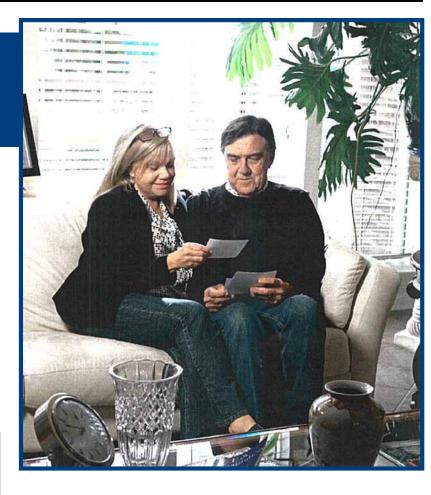


Prepare to meet with your VSO. If this is your first visit, you will want to bring documentation to support your claim. You will need the following items to file a claim:

- Original or certified copy of your discharge papers (DD-214 or other)
 - To request a free copy of your DD-214, contact MVAA at 800-MICH-VET (800-642-4838).
- Statement(s) from doctor(s) showing current medical condition being claimed, including the doctor's name and contact information.
- Medical evidence indicating that the disability was caused by or arose during your active duty service
- Medical treatment records
- Collateral statement(s) and/or eyewitness accounts
- Other evidence you believe will support your claim

STEP FOUR:

Go to *MichiganVeterans.com* to stay connected with us on social media and to subscribe to our newsletters.



ADDITIONAL PROGRAMS

The Michigan Veteran Resource Service Center at 800-MICH-VET (800-642-4838) and *MichiganVeterans.com* provide one-stop access for veterans and their families seeking information, resources and support.

Veterans having a temporary financial issue should call 800-MICH-VET (800-642-4838) or fill out an Emergency Assistance Form online. MVAA works to connect veterans with available resources including the Michigan Veterans Trust Fund.

MVAA's Discharge Document Retrieval Service gives veterans a convenient way to request copies of their DD-214 discharge documents.

At the Grand Rapids Home for Veterans and the D.J. Jacobetti Home for Veterans in Marquette, eligible veterans and their spouses benefit from skilled nursing, dementia, special needs and domiciliary care in safe, caring environments.

What can a VSO do for you? An accredited veterans service officer works with you to determine what federal VA benefits and state services you and your family qualify for and helps to compile the necessary paperwork for your claim. They also serve as an advocate to make sure your application is processed correctly.



P.O. Box 30104 Lansing, MI 48909 800-MICH-VET (800-642-4838) Learn more about these services by visiting these online sites:

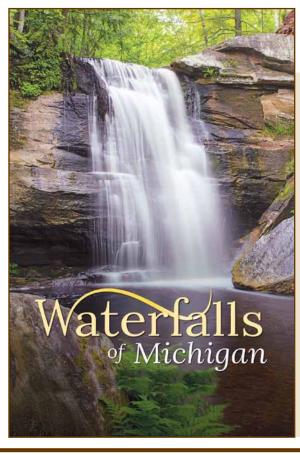
MichiganVeterans.com
Facebook.com/MIVeterans
Twitter.com/MIVeteran
Lindedin.com/company/MIVeteran

Michigan's Can we talk? By MIYA WILLIAMSON, FINANCIAL SECRETARY-TREASURER

QUIZ

Do You Know Michigan Waterfalls?

The beauty and nature in Michigan is breath taking. Michigan offers everything from forests to majestic waterfalls. We hope you enjoy learning and discovering these natural wonders.



The prizes for this month's quiz are:

First Place – \$25.00 Meijer Gift Card Second Place – \$25.00 Target Gift Card Third Place – \$25.00 Amazon Gift Card

Deadline for submissions is November 5th and can be emailed to: *mwilliamson@local6000.org*. The winner will be announced in the November issue of the *NEWSBREAK*. Suggestions for future quizzes can also be sent to the email address above. *Good Luck!*

- 1. This waterfall was made famous in the Henry Wadsworth Longfellow poem Hiawatha. The name stems from the water's unusal color and has a nickname "Root Beer Falls".
- 2. This waterfall drops 75 feet over sandstone cliffs and flow down to agate dotted beach at the base of a towering dune in Grand Marais.
- 3. This waterfall plunges almost 70 feet and can be reached through a 3 mile trek through North Country National Scenic Trail.
- 4. This waterfall is located about five miles north of Alger County.
- 5. This waterfall, located approximately 25 miles from Munising near Chatham, is hidden in the Rock River Wilderness area.
- 6. This waterfall is located in Keweenaw Peninsula and is owned by the Keweenaw Land Trust.
- 7. This waterfall you'll miss if you blink. It flows along a 40-foot drop along the south side of M-26 northeast of Eagle River.
- 8. This waterfall is combination of five falls dotting the Black River National Forest Scenic Byway.
- 9. This waterfall is located within Porcupine Mountains Wilderness State Park.
- This waterfall is the only recognized waterfall in all of Michigan's lower peninsula Bicentennial Pathway.

Construction on the New Caro State Hospital

by Jim Walkowicz, Local Rep Region 1A

On a recent visit to the Caro State Hospital to service the membership there, it was observed that construction has begun on the new State Hospital. The original Caro Center was opened over one hundred years ago and was in bad need of updates to keep employees and patients safe.



Construction of the new Caro State Hospital is now underway.

WINNER of...

September Do You Know

MICHIGAN **LIGHTHOUSES** QUIZ?

Congratulations we are happy to announce the winner of September's Do You Know Quiz is **Margaret Walbridge**, who is retired from the Department of Treasury. Margaret's Prize is a \$25 Amazon Gift Card.

Entries for the October "Do You Know Quiz" will be due by November 5, 2020. The Prize is a \$25.00 Amazon Gift Card. Answers can be submitted via email at: *mwilliamson@local6000. org* or by U.S. Mail, UAW Local 6000, and Attn: Miya Williamson, 3350 N. Grand River Ave, Lansing, MI 48906.

September's answers are below:

- 1. 124 lighthouses
- 2. Fort Gratiot in Port Huron, MI
- 3. Big Sable Pointe in Ludington, MI
- 4. 3200 miles
- 5. Livingstone Memorial Lighthouse on Belle Island, MI
- 6. Catherine Doyle (Shook), Point Aux Barques in Port Hope, MI
- 7. Point Bitsie in Frankfort, MI
- 8. They are:
 - a. Forty Mile Pointe
 - b. McGulpin Point
 - c. Mission Point
 - d. Grand Traverse
 - e. Crisp Point
 - f. Au Sable Point



DEPARTMENT of DHHS UPDAT

by Jim Walkowicz, UAW Local 6000 DHS Labor/Management Team Chairperson

Your DHHS Labor/Management team continues to discuss health and safety issues with DHHS. Although it looks like it will still be a long time before we return to normal and fully re-open the buildings, there are still health and safety issues being discussed.

As of our September 10th meeting with management, there have been 167 DHHS employees who have officially tested positive for COVID-19. Of those 167 cases, 46 are in one county – Wayne County.

DHHS continues to say that most DHHS employees who are currently working from home will continue to do so for the foreseeable future. DHHS says they have obtained an adequate amount of Personal Protection Equipment (PPEs) for each office, with the exception of wipes. Wipes are the one item that is still in short supply and hard to obtain. If anyone finds this to not be true, please report it to your local Union steward.

Case reads for AP Workers and FIS Workers was an item discussed at our September 10th meeting. There has been a lot of complaints about the extra work this entails,

and also how there is much inconsistency how case reads are done, both within an office and from office to office. Management said they would send a reminder to all management that case readings are to be done consistently the same.

Also discussed was Alternative Work Schedules (AWS). There has been conflicting messages coming from the different counties regarding AWS, and the Union discussed the unfairness of how this is being handled in some

At the September 10th meeting, Deputy Director JooYeun Chang took part in the meeting to discuss Children and Family Services (CFS) issues. The Union was told that the turnover in CFS staff has slowed down, but they did not have exact statistics on this.

We were told that there was a drop in complaints that come to Centralized Intake, due to COVID-19, but that it is getting back to normal.

Investigation overdues have gone way down. Also discussed were issues relating to Child Welfare Consultants.

Questions or comments? I can be reached at 313-999-9418 or walkowiczj@aol.com



3350 North Grand River • Lansing, MI 48901 Toll Free: 1-800-243-1985 • Hot Line: 1-800-321-0829

Website: www.local6000.org

Edward Mitchell, Publisher Miya Williamson, Editor mwilliamson@local6000.org



LOCAL 6000 EDITORIAL POLICY

The mission of this paper is to strengthen the democratic efficacy of the Local Union members by providing timely, pertinent and accurate information about the decisions and activities of Local Union 6000, the relevant affairs of the State and Federal governments, and the national and International Union movement. The paper is also the voice of the members. We welcome articles from members. While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this Union and its members. We will accept a thoughtful discussion of all related issues in the letter column, and reserve the right to reply to those that seem to reflect a misunderstanding of the Union and its policies.

We ask that you keep your articles brief. We reserve the right to edit all articles. We look forward to hearing from you. The news and opinions expressed are not necessarily those of Local

6000 or the International UAW.

How Is Labor Faring?

The 2020 Presidential Election is just weeks away. Never has your vote been more important. Why? Because the progress unions have made over the last decades to build a strong middle class and enable working people to retire in dignity is systematically being whittled away. Let's take a hard look at how the working men and women of the United States have fared in the last few years.

Social Security and **Retirement Under Seige**

The UAW firmly believes that all Americans deserve a dignified and secure retirement supported by an employer-provided defined benefit retirement plan, personal savings and Social Security.

An executive order in August suspended the primary funding source for Social Security. The executive order allows employers to defer withholding and paying the 6.2% employee share of the Social Security payroll tax for workers making less than \$2,000 per week.

The effect of the tax deferral does not help working people. It increases the disposable income of higher earners, does nothing for unemployed workers and potentially endangers the survival of Social Security.

Federal worker pensions have been targeted to offset deficitinflating tax cuts for the wealthiest of Americans.

Health Care Jeopardized

According to the Economic Policy Institute, 6.2 million workers lost employer-sponsored health insurance between February and July 2020, while 12 million people (including spouses and dependents) lost coverage.

Before the COVID-19 pandemic, the number of uninsured Americans rose by 2.3 million from 2016 to 2019, including 726,000 children, according to the U.S. Census Bureau. A separate survey by The Commonwealth Fund found similar results: Of those who lost job-based coverage, 1 in 5 reported that they or their spouse or partner did not have any insurance coverage.

With millions of workers losing their employer-sponsored insurance due to COVID-19, the current administration has persisted in its efforts to repeal the Affordable Care Act (ACA) and rejected an ACA special enrollment period to allow the uninsured

to sign up for health insurance. Nothing was done to make it easier for those who had lost their insurance to adopt coverage under the ACA marketplace.

Republicans in Congress have attempted to eliminate, weaken or repeal the ACA more than 100 times, which would result in 20 million Americans losing their health insurance and 135 million Americans with pre-existing conditions stripped of their protections.

Prescription Drug Costs Through The Roof

To fight the rising costs of prescription drugs, the Lower Drug Costs Now Act (H.R. 3) was introduced to establish a fair price negotiation program, protect Medicare program excessive price increases, and establish an out-of-pocket maximum in some plans. It limits the outrageous prices charged by the powerful pharmaceutical corporations and allows Health and Human Services (HHS) to negotiate the high cost of medicines, including insulin.

The legislation is stalled in the Republican-controlled Senate.

Right now, Americans pay more for prescription drugs than any similar countries around the world. Americans pay on average nearly four times more for drugs than other countries – in some cases, 67 times more for the same drug.

In 2018, nearly 28 million Americans watched the cost of their medications rise, while pharmaceutical companies benefited from huge tax breaks. Drug companies have raised prices on 245 medicines by an average of 23.8 percent during the pandemic, including those commonly used in intensive care units, lifesaving cancer drugs, blood pressure medications and some that are being used to treat COVID-19 or are being tested for use to combat the illness, according to a report from Patients for Affordable Drugs.

Why should I be a Union Member?

by Antoinette Hughes, Chief Steward, DOC Parole Agent, Pontiac Parole

Many feel like the Union doesn't do anything or have had some disappointing experiences. Well, let me start off with an apology. I am sorry you had that experience. And I would hope the next time will be better.

Let's look at this. Many Union positions are voluntary. These volunteers take time from work, their family and free time to service the members.

Do the volunteers make mistakes at times? Absolutely. Do you feel like they weren't listening? Maybe. Just know there is a bigger picture and your Stewards and Reps are always in the background fighting against the powers of evil, when you don't even know its a problem.

So, let's get into this. Why be a *Union Member?* Our Union is here to provide members some level of job protections the Employer never planned to provide us working-class people with until we organized.

We have to stay united because, as you see, the current Civil Service Commission continues to make every effort to dismantle everything UAW Local 6000 has worked for over the last 40 years.

Why be a Union Member? Because in addition to our negotiated contract, there are many benefits. And here are a few ...

- Did you know... you or any member of your immediate family can obtain an Associate Degree for absolutely free through UnionPlus.org.
- UnionPlus.org has credit repair/counseling discounts,



discounts on rental cars, flowers, low interest credit cards, etc. Just to name a few.

• Did you know as a UAW member, Wells Fargo has had additional benefits if obtaining a mortgage, like a \$500 gift card and other protection/services if you became laid off or out of work?

- *Did you know* your Steward may be able to mediate noncontract issues that aren't grievable.
- *Did you know* our Benefits Rep can provide Referral for services and explanation of your benefits when HR is giving you the run

Overall, Why be a Union Member? Because we are here when you need us like an insurance policy.

You may not ever have to file a grievance or need representation for investigation or discipline. But your Union is so much more.

You are the union. Without you, there is no union. Please consider taking steps to increase your Union participation to assist you with getting the biggest bang for your Union Fees Bucks! The fact you are reading this article is one.

UNION LABEL LOCAL 6000 COMMITTEE UPDATE

by Onita Gagne, and the Union Label Committee

HAVE A UNION LABEL HALLOWEEN



Butterfinger

Fall is now in full swing, and football is back so anyone who does tailgating can now go forward. Pack up your union-made vehicle with your Weber grill, Kingsford Charcoal and your Rubbermaid cooler filled with all of your union favorites. Don't forget the chips, condiments and refreshments.

Halloween is fast approaching. I haven't heard anything about whether it has been cancelled or not because of the COVID-19 virus, so we need to get ready by purchasing the following union-made treats...

Hershey Special Dark bars Hershey Nuggets Hershey Symphony bars with Toffee Rolos Kit Kat Caramello Cadbury Fruit and Nut Cadbury Almond Cadbury Dairy Milk Bars Jolly Ranchers Jelly Bellies Candy Corn Malted Milk Balls

Hershey Kisses

Hershey Chocolate bars

Hershey Almond bars

Sunkisk Fruit Gel Slices Doritoes Rold Gold Lays Chips Oreos Nutter Butter Vanilla Wafers Mary Jane Peanut Butter Chews Necco Wafers Clark Bars Thin Mints Mallow Cups Peanut Butter Kisses

Almond Joy

Mounds

Baby Ruth

Snickers Mars Bar Double Bubble Dots Good & Plenty Heath Junior Mints Laffy Taffy Milk Duds Mr. Goodbar Pay Day Peanut Butter Cups Tootsie Rolls and Pops **Twizzlers** Whoppers York Mint Patties

November will be here before we know it, and the 11th is when we honor our Veterans. So, if you know or meet a Veteran, please thank them for their service.

In ending, a reminder to always try to purchase Union, American or Michigan-made products when you can; keeping our men and women of America working. Have a healthy and safe Halloween.

Wacky Holidays

10/17 Wear Something Gaudy Day	10/17
10/21 Count Your Buttons Day	10/21
10/25Punk for a Day Day	10/25
10/29Hermit Day	10/29
11/2Look For Circles Day	11/2.
11/4Use Your Common Sense Day	11/4.
11/6 Marooned without a	11/6.
Compass Day	
11/11World Origami Day	11/11

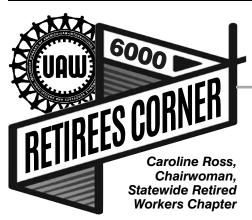
What Respect on the job? **Unions** Fairness?

Do... A voice at work?



Unions are about a simple proposition. By joining together, working women and men gain strength in numbers so they can have a voice at work about what they care about. They negotiate a contract with their employer for things like a fair and safe workplace, better wages, a secure retirement and family-friendly policies such as paid sick leave and scheduling hours. They have a voice in how their jobs get done, creating a more stable, productive workforce that provides better services and products.

Always adapting to the challenges of our nation's evolving workforce, unions are meeting the needs of workers in today's flexible and nontraditional work environments. Because, no matter what type of job workers are in, by building power in unions, they can speak out for fairness for all working people in their communities and create better standards and a strong middle class across the country.



Hello Retirees.

As the rate of active COVID-19 cases decrease, restrictions for group meetings are changing. Beginning October 9, most nonresidential indoor venues can host gatherings and organized events, so long as they maintain fewer than 20 people per 1,000 square feet and require facial coverings.

Hopefully, we can begin to plan meetings in the near future.

I'm hoping that everyone applied for the Absentee Ballot, that you received it, and have completed the ballot and have mailed it or have taken it to your city, township or county clerk. Your Vote is your Voice! You can make a difference!

November 3, 2020 is election day. Elections are always crucial, but this year, many people will not need extra motivation to vote. The events of the past year have opened the eyes of voters to see

Until Further Notice, All Meetings and Activities for UAW Local 6000 Retired Workers are CANCELLED.

how the whims of their elected officials truly affect their daily lives. We can recognize which candidate really has their focus on the greater good for all citizens.

This election really is the most important contest in decades.

In November, voters will elect a new President and Vice President, the entire U.S. House of Representative, about one-third of the Senate, 11 Governors and thousands of state legislators in 86 chambers across the country.

Michigan has two senators in the United States Senate and 14 representatives in the United States House of Representatives. All 110 seats in the Michigan House of Representatives are up for election in 2020.

In Michigan state government, as of 2018, Republicans hold the majority in the Senate, with 22 seats. Democrats hold the minority, with 16 seats.

Under the Michigan Constitution, the Lieutenant Governor of Michigan serves as President of the Senate, but may only cast a vote in the instance of a tie.



As of 2018, Republicans hold a majority of seats in the Michigan House of Representatives, with 58, and Democrats hold 52 seats.

Social Security, Medicare and ACA are among the critical issues affecting retirees. These programs are slated to be addressed and voted on just weeks after the election. Some politicians are threatening to diminish or abolish all of these programs, transferring the \$3 trillion in the Social Security fund to another fund.

If the Affordable Care Act is abolished, it could (1) Eliminate coverage of free preventive care services, (2) Discard a provision that prohibits Medicare Advantage plans from charging higher prices on chemotherapy, dialysis, skilled nursing care and other services, and (3) Reopen the costly Medicare Part D prescription drug coverage gap, known as the "donut hole."

According to the U.S. Department of Health and Human Services nearly 12 million Medicare beneficiaries saved \$26.8 billion on prescription drugs from 2010 to 2017. The current administration is threatening to eliminate the payroll tax, permanently depleting Social Security's trust fund reserves by 2023; leaving the elderly, people with disabilities, and children who've lost parents

without income or medical insurance. This scenario could be catastrophic.

As voters, we have the opportunity to take a stand and prevent this from happening! We

need to elect educated candidates, with experience and the goal of restoring faith in science and bringing people back together. We need to heal from the divisiveness and work to unite our country. In addition, we must stop the spread of the coronavirus, rebuild the economy, honestly confront racial and economic inequality, aggressively address climate change and reestablish our nation as a respected world leader.

VOTE! Our lives and our children's lives depend on it!

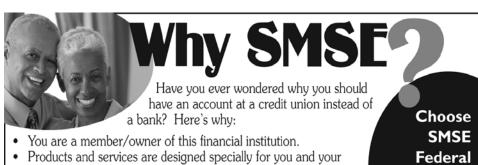
For those retirees in the Defined Benefit pension plan, in October, you will receive a fixed 3 percent increase in your pension payment amount, not to exceed \$25 per month or \$300 annually. New retirees under the Defined Benefit, the increase will begin the second October after your retirement effective date.

If you experience a financial hardship and need assistance, please call United Way 211. The helpline is available by phone, text or live chat 24 hours a day to connect people with the resources they need in times of crisis. Other resources you might contact is your local Commission on Aging and various churches.

We are in this together, and we will get through this together!

FOR HELPFUL INFORMATION...

- NEWSBREAK
- UAW Local 6000 Website: www.local6000.org
- UAW Local 6000 Retired State Employees (Facebook)
- UAW Local 6000 Retired Workers Region 1-A (Facebook)
- UAW Local 6000 Michigan's State Employees (Facebook)



- Traditionally, loan rates are lower than most other financial
- You receive personalized service from our dedicated staff.



17135 W. 10 Mile Road Southfield, MI 48075 248-557-2678

www.smsefcu.com

Credit Union for all your financial needs!

> NCUA 😑 Federally Insured by NCUA.

REMINDER: If you have questions about your **BCN Advantage Benefits**, you are invited to contact:

Keri Rust, Insurance Benefits Analyst, at I-517-284-0085 or I-800-505-5011 and/or Kelsi Sawdy, BC/BS, at 1-517-325-4006.

Please contact the Office of State Employer (OSE) with any changes in your status, especially your current address. You may be missing updates from ORS if your address is not correct. Whenever bulk mailings are done from Local 6000 (including the NEWSBREAK, election ballots or other notifications), the address list from OSE is used. If your address is not current, you may be missing important notification. Call OSE with any changes, so you do not miss any future notifications.

GET INVOLVED! Join the UAW Local 6000 Retired Workers Chapters!

LABOR HISTORY

"To be free, the workers must have choice. To have choice they must retain in their own hands the right to determine under what conditions they will work."

- SAMUEL GOMPERS

October 2, 2010

Union members, progressives, and other activists from around the country gather in Washington, D.C., for the One Nation Working Together rally to demand good jobs, equal justice, and quality education for all. Organizers of the rally estimated the size of assembly to have been between 175,000 and 200,000 people.

October 3 1961

The United Auto Workers calls for a company-wide strike against Ford Motor Co., the first since Ford's initial contract with the union 20 years earlier.

October 6, 1993

President Clinton signs the Federal Employees Political Activities Act (Hatch Act Reform), which, for the first time in over 50 years, grants postal and federal workers the right to participate in partisan politics.

October 6, 1986

Some 1,700 female flight attendants win 18-year, \$37 million suit against United Airlines. They had been fired for getting married.

October 15, 1943

At the Tule Lake Segregation Center internment camp, which held over 18,000 Japanese Americans during World War II, a truck carrying agricultural workers tips over, resulting in the death of an internee. Ten days later, the agricultural workers went on strike. The internment camp director fired all of the workers and brought in strikebreakers from other internment camps.

October 9, 2003

3,300 workers at seventeen private sanitation companies in Chicago end their nine-day strike after winning a 28% increase in wages and benefits over the next five years.

October 24, 1940

The Fair Labor Standards Act of 1938's mandate of a 40-hour work week with time-and-a half overtime pay for hours of work beyond that goes into effect. The legislation was passed to eliminate "labor conditions detrimental to the maintenance of the minimum standard of living necessary for



Walk the picket line for fair working hours and conditions.

health, efficiency, and the general well-being of workers."

October 25, 2011

Car wash workers at Bonus Car

Wash in Santa Monica, California, become the first to unionize in an industry where workers are often exposed to a variety of toxic chemicals without adequate protections, work for extended periods in the sun without rest or shade, and are paid a daily rate that is far less than the minimum wage.

October 31, 1891

In response to an ongoing attempt by coal mine owners to replace miners with convicts leased by the state, a group of miners burn the Tennessee Coal Mining Company stockade in Briceville and seize the

Knoxville Iron Company stockade at Coal Creek, freeing over 300 convicts and supplying them with food and civilian clothes.

Through the voluntary dues program, if you wish to donate \$3.00 per month, please fill out the application below. Retirees \$3.00 Dues - by 36th UAW Constitutional Convention Action in June, 2014, the voluntary dues were established at \$3.00 per month. Fill out the application below. Dues must be submitted with application. Make check payable to: UAW LOCAL 6000. They cannot be deducted from your pension check.

,	,	•
CHECK ONE:	Surviving Spouse	Retiree
Name:		
Address:		
City:	State:	Zip:
Phone (Cell):	(Home)	
Local Union #		
Email		
Mail to: LOCAL 6000 RETIRED WORKERS CHAPTER		

P.O. Box 40720, Lansing, MI 48901-7920

Please keep Local 6000 updated on any address changes.

OTE EA

YOUR TIME | YOUR VOICE | YOUR VOTE

Paskel, Tashman & Walker, PC

LEGAL REPRESENTATION SPECIALIZING IN:

Divorce • Medical/Dental Malpractice • Slip & Fall Social Security • Bankruptcy • Drunk Driving License Restoration • Wills • Trusts • Probate Workers' Comp • Custody • Criminal Defense

~ AVAILABLE FOR CONSULTATION ~

CALL FOR AN APPOINTMENT

800-826-0101





NOTICE: UAW Local 6000 ACCEPTANCE of NOMINATIONS

Deadline: November 9, 2020



UAW LOCAL 6000

CHIEF STEWARD ELECTION ACCEPTANCE OF NOMINATION

Local Union Fair Election Code

I, ________, being aware of the necessity of exercising the fullest measure of freedom of expression in a responsible manner consistent with good conscience, in order to present factually and honestly the issues and personalities upon which the membership must base its decision;

I will avoid any irresponsible action, which would tend to jeopardize or destroy both the organization and its free democratic heritage. I pledge that I have not and will not, during the course of my campaign for **Chief Steward**, disseminate, circulate, or otherwise place, or cause to be placed before the membership or the public, any assertion or representation which is false, deceptive, or malicious, or which reflects falsely on any member's character, morality, integrity, race, creed, color, or sex into question. I will not use any untruths, which would undermine the Union's position and reputation in the community. I will not mislead any person as to the Union's democratically arrived at purposes, programs and policies.

I subscribe to the principles set forth in Article 38 of the International Constitution and, if elected, will abide by the Constitutional provision, both in spirit and intent.

I am a member in good standing and have been a dues-paying member for the last twelve (12) months in Local 6000.

THIS FORM MUST BE FILLED OUT COMPLETELY

Name (Signature Required)	
Email	
State I.D. Number	Department
Work Site Address (Street No., City, S	State & Zip Code)
Print your name exactly as you want	t to appear on the ballot
Work Phone	Home Phone
Home Address (Street No., Street Na	me, City, State & Zip Code)
County in which you Work	

This acceptance form must be returned to the address below and

RECEIVED NO LATER THAN MONDAY. NOVEMBER 9. 2020

UAW Local 6000 Chief Steward Election P. O. Box 40720 Lansing, Michigan 48901-7920



JOB STEWARD ELECTION

ACCEPTANCE Of NOMINATION

Local Union Fair Election Code

I, ________, being aware of the necessity of exercising the fullest measure of freedom of expression in a responsible manner consistent with good conscience, in order to present factually and honestly the issues and personalities upon which the membership must base its decision;

I will avoid any irresponsible action, which would tend to jeopardize or destroy both the organization and its free democratic heritage. I pledge that I have not and will not, during the course of my campaign for **Job Steward**, disseminate, circulate, or otherwise place, or cause to be placed before the membership or the public, any assertion or representation which is false, deceptive, or malicious, or which reflects falsely on any member's character, morality, integrity, race, creed, color, or sex into question. I will not use any untruths, which would undermine the Union's position and reputation in the community. I will not mislead any person as to the Union's democratically arrived at purposes, programs and policies.

I subscribe to the principles set forth in Article 38 of the International Constitution and, if elected, will abide by the Constitutional provision, both in spirit and intent.

I am a member in good standing and have been a dues-paying member for the last twelve (12) months in Local 6000.

THIS FORM MUST BE FILLED OUT COMPLETELY

Name (Signature Required)		
Email		
State I.D. Number	Department	
Work Site Address (Street No., City, Sta	te & Zip Code)	
Print your name exactly as you want it to appear on the ballot		
Work Phone	Home Phone	
Home Address (Street No., Street Name, City, State & Zip Code)		
County in which you Work		

This acceptance form must be returned to the address below and

RECEIVED NO LATER THAN MONDAY, NOVEMBER 9, 2020

UAW Local 6000 Job Steward Election P. O. Box 40720 Lansing, Michigan 48901-7920