

# NEWSBREAK

UAW Local 6000



Michigan's Best

Volume 35 - No. 2

Buy Union – Buy American

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MARCH 2020

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UAW LOCAL 6000  
P.O. Box 40720  
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## Can we talk?

# Members Speak with 1A Director Chuck Browning

by Miya Williamson, Financial Secretary Treasurer

UAW Local 6000 District Chair for Region 1A, Wanda Withers, always makes sure District Meetings are fun and interesting for our members! There's plenty of member news, updates and member interaction during the meetings. The District Meetings are very well attended and this meeting was no exception. It was a special meeting because it was a "Question and Answer" session held with Chuck Browning, Region 1A Director.



Director Browning spent time providing the latest updates from the International Executive Board, Region 1A and inquired what State of Michigan employees thought could be done better. Director Browning had previously addressed Local 6000 stewards



Region 1A Director Chuck Browning addresses member concerns

See **BROWNING** on page 6

## Be Counted...

# United States™ Census 2020

by Miya Williamson, Financial Secretary-Treasurer

The U.S. Census is conducted every ten years. and 2020 is the year designated for the "Big Count." I know, most State of Michigan employees usually don't think of the U.S. Census as being a big deal, but that is far from the truth.

The U.S. Census, and the population figures it reveals, results in billions of dollars in funding for states from the federal government for various programs such as Medicaid, WIC, Food Stamps, infrastructure (roads and bridges, school lunch programs, education, etc.). For State of Michigan Departments such as MDOT, DHHS, Education, DNR, to name a few, they depend on federal dollars for staffing and programs utilized by Michigan citizens. In the state of Michigan, nearly \$14 billion in federal funding is responsible for maintaining services.

April 1, 2020 is the scheduled kick-off date for the 2020 U.S. Census. It is critical we ensure that everyone is counted. So, spread the word and encourage your clients to participate in the 2020 Census.

For more information go the website [www.Census.gov](http://www.Census.gov).

# WOMEN'S HISTORY

## be brave be bold

# Be Fearless

MARCH IS WOMEN'S HISTORY MONTH



# Breaking the Gender Barrier: A Woman’s Place is in Her Union

From the Industrial Revolution to the rise of mass production in the early 20th century, women transformed their relationship with the union movement. During the 19th century, women entered factories in large numbers, working fourteen hours a day, six days a week in dangerous jobs for low pay.

In response to these conditions, young female textile workers organized America’s first industrial protests, strikes, and reform groups. Despite these efforts, women were generally excluded from the larger labor movement. Conforming to the societal view that a woman’s place was in the home, the labor movement advocated for a “family wage” high enough that a husband could independently support his family.

At the turn of the 20th century, the rising suffrage movement and the influence of progressives and socialists began to challenge traditional male beliefs of women’s role in society. Inspired by liberal ideas and working under unchanging conditions, tens of thousands of clothing workers organized the International Ladies Garment Workers Union.

Through unity with their male co-workers, shop floor organizing, strikes, and militancy, women demonstrated that they could secure union recognition, higher wages, and shorter work hours from their employers. For the first time, women became powerful allies in a common cause with their union brothers.

### Sisterhood is Powerful

Throughout the 20th century, women have worked tirelessly to make gender equality central to the union movement. After losing high-paying union jobs after World War II, millions of women sought new opportunities in the female-dominated sectors – retail, health, education, and service. In these areas, hours were long, wages low, benefits few, and union organization weak. These conditions, along with persistent patriarchal views on women in the workforce, gave rise to a second wave of feminism which had a profound impact on labor.

When federal anti-discrimination laws were introduced in the early 1960s, organized labor, under pressure from the emerging feminist movement, supported sex discrimination prohibitions in both the Equal Pay Act of 1963 and the Civil Rights Act of 1964.

In 1974, the Coalition of Labor Union Women



(CLUW) united members across all unions and sought to increase female membership and representation in leadership. CLUW also advocated for union contracts, laws, and enforcement efforts that address a broad range of issues:

- non-discriminatory hiring and promotion
- equal pay
- paid family leave
- sexual harassment and violence
- reproductive rights
- child care

Despite significant progress, the struggle for equality continues for the over six million women who make up almost half of all union membership.



## Welcome to Local 6000, YOU make us STRONG!

MEMBER	DEPT.
ALLEN, BRYAN	EDU
ANDERSON, PAIGE	DHHS
BAILEY, KIRSTEN	DNR
BAZZI, SAID	DHHS
BEHM, MADISON	DHHS
BETHEA, TASHA	DHHS
BLACK, MARIAH	DHHS
BLOOM, ASHLEY	DHHS
BRANDT, RANDY	DHHS
BRENNAN, REBECCA	DHHS
BROWN, ERIC	LARA
BROWN, TODD	DOC
CADY, JAMES	DHHS
CAIN, DENA-NICOLE	TRSY
CARPENTER, STARLIT	DHHS
CARTER-BIVENS, ARIANNA	DHHS
CARTWRIGHT, ROCHELLE	DHHS
CHILDERS, AMANDA	DHHS
CLARK, CORTRINA	DHHS
COATS, ASHLYN	DHHS
COLEMAN, SYLVIA	DHHS

CRAMER, ASHLEY	DHHS
DAGG, LAURETTA	DHHS
DAVEY, HOLLY	DHHS
DEGRANDCHAMP, JENNIFER	DHHS
DEMMON, GREGORY	DHHS
EDMONDS, PAMELA	DHHS
ELLIS, ANNE	DOC
ENGLISH, BRITTNEE	DHHS
GOODEN, SHERITA	DHHS
GRAHAM, SHERRY	DOC
HILLIKER, NAKEISHA	DHHS
HOENICKE, BRANDON	DHHS
HOWLAND, KAREN	DHHS
HUERTA, JESSICA	DHHS
JABER, ADNAN	DHHS
JAIME, ROBERTO	DHHS
JENNINGS, JOY	DHHS
JOHNSON, JESSE	DHHS
KEEFER, KIMBERLY	DOC
LANE, SHAVON	DHHS
LAPOINT, AMANDA	DHHS
LARKIN-JENSEN, MATTHEW	DHHS
LEANDER, MARINA	DHHS
LEDESMA, MARCUS	DHHS
MARTIN, GALEN	DHHS
MATTERN, EMILY	EDU
MATTSON, MICHELLE	EDU



McDOWELL, BRIDGETT	EDU
MERRYMAN, BENJAMIN	LEO
MILLER, KELSEY	DHHS
MINEAU, ADRIENNE	STATE POLICE
MOORE, DARIENNE	DHHS
MORGAN, MATTHEW	DHHS
NEEDHAM, MICK	DHHS
NELSON, TASHA	LEO
NEWSON, DENZEL	DHHS
NOVAK-HOFFMAN, SHERA	DOC
NWOSU, CHIDIEBERE	DHHS
OWENS, TAMARA	DHHS
PEIL, HILARY	DHHS
POWERS, ARIEL	DHHS
PREMO, JENNIFER	DHHS
RABY, REBECCA	DHHS
RANUSCH, TORI	EDU
RATHBURN, MATHESON	DHHS
REED, KIESHA	DOC

REMBERT, EBONEE	DHHS
REVORD, VICKY	SOS
RODRIGUEZ, SOFIA	DHHS
ROMERO, HANNAH	DHHS
RYAN, JAMES	DOC
SARKISSIAN, SEBOUH	DHHS
SCHLUKEBIR, JENNIFER	DHHS
SELLINGER, DANIELLE	SOS
SIBLANI, HASSAN	SOS
SMITH, VEDA	DHHS
STEWART, JANEL	DHHS
STOCKS, SHAWN	DHHS
SUGGITT, THOMAS	DHHS
THOMPSON, JAMES	DOC
TUCKER, REGENIA	MDOT
URIBE, SYLVIA	DHHS
VOLPE, LAUREN	STATE POLICE
WALLACE, DONNA	DHHS
WEBB, MEGAN	SOS
WESLEY, ANN	DHHS
WESOLEK, MAGGIE	DHHS
WOOTEN, JOSEPH	DHHS
ZACHAR, KASSANDRA	DHHS



# PRESIDENT'S UPDATE

## New Contracts Delivered

The new contracts have been mailed to the members. You should have received a copy of the contract and the Economic Addendum by the printing of this article.

I am still working with OSE on the letter of understanding that was developed to address the lack of a Secondary Contract for the new Department of Labor and Economic Opportunity (LEO). The members of the new LEO Department will be notified as soon as a signed copy of the Letter of Understanding is received.

Governor Whitmer has proposed paid parental leave for all State of Michigan employees. The paid leave would be for up to 12 weeks upon the birth or adoption of a child. The Governor has directed the Office of the State Employer to develop a Letter of Understanding with the Unions to be included in the Union contracts. The effective date for this is October 1, 2020.

UAW Region 1-D has a newly elected Regional Director, Steve Dawes. Steve is the former Region 1-D Assistant Director. Congratulations to Steve on his election.

The Census day is approaching quickly. Please encourage your family, friends and neighbors to fill out the Census forms. The Census directly affects our jobs because it helps to determine how much funding the State receives from the federal government.

Please keep up to date by visiting the Local's website at [www.local6000.org](http://www.local6000.org) or following the Local on Facebook. Please attend Building meetings at your worksite and District meetings in your area. The schedule of District meetings is on pages 10-11 of this *Newsbreak*.

**Edward Mitchell**

**"Governor Whitmer has proposed paid parental leave for all State of Michigan employees."**

## WEAR A RED SHIRT ON WEDNESDAYS

*Red Shirt Wednesdays were established to show support for workers under attack by the anti-worker governors and lawmakers who pushed policies that were designed to destroy the middle class! We ask you to wear red every Wednesday and to encourage all of your co-workers to do the same.*



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ATTORNEYS-AT-LAW

**BRIAN L. WALKER**

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## Stay Connected to Local 6000

Each day, State workers are faced with new challenges. Assaults on our contract and benefits along with rising workloads continue at a rapid pace. To stay united and to protect our rights, workers must stay informed. Local 6000 has several methods to keep you, the member, informed and updated.



- **Facebook** – Local 6000 now has a Facebook page which is updated daily. The page now features short videos on current events, updates on important issues and pictures of union functions. Find us at [facebook.com/UAWLocal6000](https://facebook.com/UAWLocal6000). You do not have to join Facebook to view the postings.



- The Local 6000 "Can We Talk" initiative now has a **YouTube** site. This site contains the latest videos, including interviews about current issues. It's a great way to learn about your union and to stay up to date on union events. Recent videos include: the DHS picket, interviews on the reduction in force, elimination of now-FIS positions, and what are your benefits as a union member.

[www.youtube.com/user/CanWeTalkLocal6000](https://www.youtube.com/user/CanWeTalkLocal6000)



- For **Twitter** followers, current information on issues can be found at <https://twitter.com/cwtLocal6000>, or [@cwtlocal6000](https://twitter.com/cwtlocal6000)



- [canwetalklocal6000@gmail.com](mailto:canwetalklocal6000@gmail.com)

## CORRECTION

In the last issue of *Newsbreak*, under a list of deceased members, we listed the name Starlit Carpenter, of the Greenfield Joy DHHS office. As it turns out, the information that we received from Civil Service was incorrect. Starlit asked us to let everyone know that she is alive and well. We are sorry for the error.

Thank you to everyone who brought this error to our attention, which allowed us to go to Civil Service to get this error corrected.



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**LUCA**  
Local Union  
Communication Assoc.

### LOCAL 6000 EDITORIAL POLICY

The mission of this paper is to strengthen the democratic efficacy of the Local Union members by providing timely, pertinent and accurate information about the decisions and activities of Local Union 6000, the relevant affairs of the State and Federal governments, and the national and International Union movement. The paper is also the voice of the members. We welcome articles from members. While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this Union and its members. We will accept a thoughtful discussion of all related issues in the letter column, and reserve the right to reply to those that seem to reflect a misunderstanding of the Union and its policies.

We ask that you keep your articles brief. We reserve the right to edit all articles. We look forward to hearing from you. The news and opinions expressed are not necessarily those of Local 6000 or the International UAW.



# VICE PRESIDENT’S UPDATE

by Kelly Barnett, UAW Local 6000 Vice President

## What does the Workload Study Mean to Us, as Parole Probation Agents

While sitting in on the training call this week, I heard many questions and concerns from the participants of the Workload Study. I know that you didn’t volunteer for this, but it is important to all those you work with now and all those coming after you.

The first Time Study in 1990 was performed as a result of a Letter of Understanding. This Workload Study is being performed due to the members, the Union and the Legislature. This is a clear example of allowing your legislator to work with you and for you.

It is important that the participants...

- Take advantage of the practice week. It is an opportunity to play with the system.
- Report any errors, problems and deficiencies to CSG immediately. The practice week is an opportunity to add activities that may have been overlooked (i.e. Nighthawk)
- Take your time and document as specifically as possible. NO SHORTCUTS! The study is measuring how long it takes to complete a task.
- Remember that we only had approximately two specialized caseloads during the last Workload Study (i.e. Drug Court and Gender Specific Caseload).
- Remember that we did not have COMPAS during the last Workload Study.
- Remember that we did not have TAP during the last Workload Study.

We will keep you updated on the progress as it becomes available to us. The Study was scheduled to begin March 9, 2020 and end April 9, 2020.

DATE		EVENT
<div>Open Enrollment Transition Timeline</div> <div>All Members are reminded that there will be new timelines for Open Enrollment for benefits this year. Employees MUST be aware that the enrollment periods will be transitioning from Fiscal Year to Calendar Year. Please review the chart at right and keep abreast of changes in Open Enrollment Periods.</div> <div>If you have any further questions, please don’t hesitate to contact Nicole Jones (Region 1A members) or Mike McWhirter (Region 1D members).</div> <div>Provided to Joint Healthcare Committee by EBD February 2020</div>	01/01/20	Start of the <u>2020 Flexible Spending Account</u> (FSA) plan year (PY).
	03/15/2020	End of <u>2019 FSA grace period</u> (when 2019 PY funds can still be spent).
	05/31/2020	End of <u>2019 FSA run-out period</u> for submitting documentation to WageWorks for 2019 plan year claims.
	mid-July	Insurance rates are announced. <i>Note:</i> intent is to also finalize plan design for the High Deductible Health Plan w/ Health Savings Account (HDHP w/ HSA) even though it won’t be available until the November open enrollment.
	August	Insurance Open Enrollment for short plan year (October 4th - December 31, 2020). Dates haven’t been finalized yet, but the period will be about 2 weeks long.
	10/04/2020	Start of short plan year, new rates, and the following benefit changes from 2019 negotiations: <ul style="list-style-type: none"><li>– Intent is that employees will pay no more HMO deductible for the combined 15-month period between October 4, 2020 and December 31, 2021 than they would have paid for one plan year</li><li>– Chemical dependency benefit maximum removed</li><li>– Polycarbonate lenses covered In-Network</li><li>– Employee only \$1,000 Lasik reimbursement available</li><li>– Dental Maximum benefit resets to \$1,000 (10/01/20 - 12/31/20)</li></ul>
	November	<u>New Benefits Open Enrollment (BOE)</u> for calendar 2021 plan year will be held. Dates haven’t been finalized yet, but will be about 3 weeks along. HDHP w/ HSA will be offered and Limited Purpose Health Care FSA (used for eligible dental and vision expenses only).
	12/31/2020	End of short Plan Year
	01/01/2021	Beginning of new consolidated plan year: <ul style="list-style-type: none"><li>– Deductibles and Out-of-Pocket maximums reset</li><li>– New plans selected during BOE take effect</li></ul> <i>Note:</i> rates that took effect 10/04/20 will remain the same throught CY21.
	03/15/21	End of <u>2020 Dependent Care FSA grace period</u> (when 2020 PY funds can still be spent)
	03/31/21	End of <u>2020 FSA run-out period</u> for submitting documentation to WageWorks for 2020 plan year claims.
	04/01/21	Employees with a remaining Health Care FSA balance from 2020 will <u>carryover*</u> up to \$500 to the 2021 plan year.  * If you do not elect a Health Care FSA for the following year (plan year 2021), the mimimum amount you’ll be allowed to carry over into that year is \$50.
	Mid Sept 2021	Insurance rates released for BOE.
	October	BOE for 2022 Calendar year Plan year.

# DOC UPDATE

## DEPARTMENT of CORRECTION

by Kim Williams, MDOC Liaison, UAW Local Representative 1A

## UPDATE: REDUCTION IN FORCE: Special Alternative Incarceration (SAI) Program

On January 14, 2020, the Union was officially notified that the SAI program located in Chelsea, MI would be moved to Jackson, MI. A *Meet and Confer* was held on February 6, 2020 at Local 6000 to obtain specific details involving the relocation/layoff of the employees. In attendance was the MDOC Labor Relations Manager, UAW'S officer over MDOC, Financial Secretary-Treasurer Miya Williamson, UAW's MDOC liaison, Local Representative Kim Williams, and Local Representative Freida Michilizzi.

All but two persons were either moved into a vacant position at another location or bumped someone. All bumped employees were moved to other locations. One employee received a layoff notice who was in a part-time position and there was no other part time position.

It should be noted that part-time employees can't bump full-time employees. One of the part-time employees has been offered a full-time position, but will be laid off if unable to accept it. The layoffs and position changes were scheduled to be effective March 8, 2020.

### Update: Workload Study

On February 13, 2020, the Union again telephoned with MDOC, Assistant Administrator to Deputy Director Russ Marlin, and the company contracted to do the workload study. We learned that webinar sessions had been scheduled to explain to the participants how to record data and to answer questions/concerns of employees participating in the study. Financial Secretary-Treasurer Miya Williamson, Local Representative Kim Williams, and Vice President Kelly Barnett participated in the webinars.

The webinars explained how the information of work activities should be recorded by the workload study



participants.

The participants will be issued a secret code, which is *not* to be shared with MDOC management to ensure the anonymity of the MDOC employee. These codes will not be given to MDOC by those conducting the study. This is in answer to employee concerns that there may be some retaliation based on their answers given in the study.

The employees, who will be entering the information regarding what they do and how long it takes, will get a reference guide sometime soon, and will have an opportunity to practice on a mock system this month, so they can get used to where information should go and have any questions addressed. The workload study is due to begin March 9, 2020 and scheduled to last 5 weeks.

### Thank You, Workload Study Participants, for Speaking For Us All

MDOC employees and the Union have been requesting a workload study for many years. We have all seen our job duties change to include more tasks with less time to complete the functions of the job. We have complained for years that the jobs are unmanageable, due to the number of tasks required, the ever-increasing duties that have been added to our job responsibilities, the amount of overtime required, etc.

We have all complained that we

...webinar sessions had been scheduled to explain to the participants how to record data and to answer questions/concerns of employees...



need more employees to reduce stress, increase quality of life, and improve work life balance. Now is the opportunity for our voices to be heard and our complaints to be validated. I encourage the workload study participants to persevere. The way to get more new hires, the way to show that the jobs are unmanageable, the way to show that we are working through lunches and breaks, the way to show that work is being taken home in order to stay in compliance with policies and procedures, and the way to show that back to back to back

mandatory overtime is destroying work-life balance and health is to *accurately* and *fully* document in the work load study.

We must *salute* our co-workers who are charged with the task of documenting for the work load study. It will be time consuming, but very *necessary* to prove that we need help now!

### Correction

Requesting AWS – The CAJ-342 (not 432) should be filled out for anything outside of core hours of 8:00 a.m. - 5:00 p.m. Thank you to the reader who caught my mistake and let me know!

## Are You Five Years or Less Away From Retirement?

- ▶ Do you have questions about how your PSP plan money should be invested?
- ▶ Do you have questions on whether or not your beneficiaries named on your accounts are titled best to protect them from taxes, inflation and market risk?
- ▶ Would you like to take a look at some future projections on how much you can draw as income from your retirement assets/accounts?

**If yes, think of it as being in the red zone for your financial goals**

**You are at the goal line and each decision is critical!**



**Michelle Gravelle, CFP**  
Investment Professional

What investments you choose now should reflect the amount of time you are away from retirement as well as your age at retirement.

If you are going to be under 59½ at retirement or semi-retirement, there are ways through the IRS tax code that you can take monthly income without the 10% tax penalty.

Many people would like to buy an RV, cottage or a place in the sun after retiring. Properly rolling over your PSP can

go hand in hand with these goals without incurring major taxes and penalties. There are many options to review and decisions to make before you retire *and* along the way to retirement.

Regardless of your age at retirement, you need to take into account what the amount of your pension may be. You will need to decide if you are going to begin receiving social security payments or to defer them. It also helps to anticipate what your monthly expenses will be (ballpark) including property taxes, excess insurance payments, utilities, food and entertainment.

This is also the time to assess how much risk you are taking in your PSP/IRA investment allocations. You should be able to reduce your risk and potentially increase your returns simply by reviewing your asset allocation. In many instances, people think they are diversified properly, but often own many overlapping investments. Having a PSP, an IRA, a ROTH IRA and a mutual fund does not mean you are diversified. Owning Fidelity, T. Rowe Price and American Funds, does not mean you are diversified. Having 10 different funds inside your PSP account does not mean you are diversified. How can that be? Because many of these funds own the same stocks and bonds. In other words, you may be putting all of your eggs in two or three baskets while thinking you have 10 or 12 baskets. This can increase your risk and reduce your overall return over time.

Navigating your descending approach to retirement does not have to be difficult if you know all of your options. Making informed decisions about how to invest in your PSP, how to name your beneficiaries, how to protect your principal in retirement, how to avoid taxes and penalties are all important factors in being financially comfortable in your retirement years.

Every move or play is important. Every decision made is going towards, or away, from your retirement goals.

Let us be your coach.

Thank you,  
**MICHELLE C. GRAVELLE, CFP**  
Certified Financial Planner



**Doug Gravelle, CFP**  
Investment Professional

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# UAW NATIONAL CAP 2020 CONFERENCE

by **Caroline Ross, Chair, UAW Local 6000 Statewide Retired Workers**

The UAW National CAP Conference, *"Fighting for Tomorrow-Preparing Today"* was held February 2-5 in Washington, DC. The conference was emceed by UAW CAP Director Melvin Coleman. He stated this conference will highlight the UAW's legislative and political priorities for 2020, focusing on the 2020 elections, international trade, job creation and other issues of importance to working families.

UAW Secretary-Treasurer Ray Curry delivered the keynote address. His message emphasized the union's strengths and advised us to never forget the monumental achievements the UAW has accomplished for all working families. He stated, "We all know that we've got a big job ahead of us this election year. We will not let anything distract us from the important goals." *Solidarity... when we stand together, WE WIN!*

Josh Nassar, the UAW's Legislative Director, gave delegates an overview of what happened in the first session of the 116th Congress and what the Union will be fighting for this year. He stated there are more than 400 bills passed by the House and held up by the Senate GOP leadership –

Mitch McConnell.

One speaker, Victor Reuther, brought the convention to tears. There was an audible gasp when he came to the stage. His resemblance to his grandfather, Walter Reuther, was astounding. He was visibly honored to stand in front of the UAW members. Victor was present to announce that the Walter Reuther Humanitarian Award recipient is Congressman John Lewis (D-Georgia), a civil rights icon.

During the conference, two video tributes were presented. One to recognize Black History Month, and the other to recognize the impact of UAW women in the Labor force.

Region 9A Director Beverley Brakeman advised the attendees that Puerto Rico is a part of Region 9A and has 5,000 UAW members. The island is still suffering from two recent major earthquakes and 2017's Hurricane Maria. In the best tradition of the UAW, members took up a collection to help those in need. Delegates raised \$6,100 for UAW members in Puerto Rico.

On Tuesday, we spent the day on the Hill attempting to speak with our elected officials. Most were gracious (to name a few: Stabenow, Peters, Kildee, Dingell) and welcomed members in to

discuss our concerns.

As in the past, our Congressman from the 4th District, Moolenaar, refused to talk with us, even though we had an appointment. We were told that our group (12 members) was too large. We were sent to the hall to confer with an intern, who admitted he had not heard of several of the bills we asked about.

In the meantime, our Congressman met with 2 donors to his campaign and a contingent of approximately 30 other visitors who were ushered in as we stood there. *(Not constituents. I asked.)*

Nikki Ware, U.S. Census Bureau's National Partnership Program, urged CAP delegates to make sure their fellow union brothers and sisters know how important it is for the bureau to have an accurate count in the 2020 Census. Many segments of the population are undercounted, which could mean the loss of federal programs in their state.

Labor unions are a trusted voice, and are able to relay the message about the importance of the Census to all communities.

Vice President Cindy Estrada hosted the Women's Breakfast featuring Congresswoman Debbie Dingell, and UAW Region 9A Director Beverley Brakeman. The breakfast focused on the power of women in the union, the challenges they face, and the importance of women and men making the union stronger through collaboration and mutual understanding.

Congresswoman Dingell is a very passionate advocate for her constituents and the U.S. Constitution. She is a force to be reckoned with! Michigan is fortunate to have her fighting for us!

House Speaker Nancy Pelosi, the keynote speaker on the final day, gave a very inspiring speech with the message that we are at a crossroads in history. As Walter Reuther said, "We can make America the image of what it really stands for." UAW members must help make that a reality in the 2020 elections.

She spoke on the PRO Act, which was expected to go a long way to punish employers who act illegally during organizing drives.

*(This Act was passed, but will probably reside in the stack of other bills in McConnell's room.)*

Derrick Johnson, President and CEO of the NAACP, cautioned that some groups will use the tool of race to divide people during this election. "The tool of race is targeted directly at the labor movement," Johnson said. "Don't allow the tools of race to cause us to turn on each other." Stay strong. Stay together. Stay focused. If we stick with those stays, we can make democracy work for us all."

This conference was very inspiring and gave us insight to the tough challenges we face in the election of 2020. All four days were packed with excellent speakers with valuable information, classes, sharing of ideas, and union fellowship!

At your worksites, talk to your fellow workers, to your friends and family. Encourage them to become educated on the issues and the candidates. Encourage them to vote for their future and their children's future!

Michigan has same-day registration and the Absentee Ballots are available for everyone. Some contracts give workers Election Day off. If anyone needs a ride, offer to take them to the polls. *Get out the Vote! Your Vote is your Voice!*

Some of the other speakers were: Ohio Senator Sherrod Brown; Ohio Congressman Tim Ryan; Pennsylvania Representative Connor Lamb; Liz Watson, Director of Congressional Progressive Caucus Center; Iowa Representative Abby Finkenauer; Jon E. Cawthorne, Dean of the Library System and School of Information Services at Wayne State University; and most of the UAW International Executive Board and Regional Directors.

Do you attend the meetings of UAW CAP? Actives, check with President Mitchell to verify if there are available positions in your regions and request an appointment. If you are not an appointed delegate, you can still attend the meetings and participate, with no vote. Retirees can also be appointed as a delegate by President Mitchell. Retirees are an integral part of the Union and are encouraged to participate.

## BROWNING Continued from Front Page

at a training session in October of 2018, and he was back to ask members what their concerns were in state government.

Local 6000 members were very responsive to his "ask" and provided him with plenty of feedback. They not only were able to ask the hard questions, but they received his honest pledge to assist in getting to the bottom of some of the problems that plague our members in carrying out their everyday duties.

In addition, we had discussions about getting out the word about the March 10th Primary and getting people signed up for the Absent Voter Applications and the importance of remaining engaged in politics. Members were reminded that the people we elect in Lansing determine the budgets for the departments we work in, and those budgets determine staffing, program funding and technology utilized to carry out those duties. As State of Michigan employees, we should all be interested in what goes on in Lansing, as well as in Washington, DC. because the State of Michigan's largest department, Department of Health and Human Services (DHHS) budget is comprised mostly of federal funding.

In addition, everyone was encouraged to participate in the 2020 U.S. Census, which is another method where budgets, programs and highway funding are accounted for in Michigan, as well as establishing Congressional Districts.







Michigan is counting on you to help ensure an accurate count for the state on the 2020 Census. Get the facts about the impact of an accurate count on Michigan's future.

- The census determines critical federal funding and congressional representation and districts for Michigan.
- 67% of the population say they will respond in 2020 (*down 18% from 2010*)
- In 2015, Michigan lost \$954 for each person who wasn't counted in the 2010 Census.
- Approximately \$30 billion in federal funding and one congressional seat are at stake for Michigan.
- Federal funding determined through the census goes into programs people use daily:

#### ◆ Health Care

- Medicaid: \$13 billion
- Medicare Part B: \$2 billion
- Temporary assistance to needy families: \$775 million
- State Children's Health Insurance Provider: \$590 million
- Head Start: \$320 million
- Health center services: \$119 million

#### ◆ Food and Housing Assistance

- Section 8 Housing Choice Vouchers: \$360 million
- Section 8 Housing Assistance Payments Program: \$330 million
- SNAP: \$2 billion
- WIC: \$195 million

#### ◆ Education

- K-12 Education
  - National School Lunch Program: \$300 million
  - School Breakfast Program: \$110 million
  - Title 1 Grants to LEAS: \$510 million
  - Special education grants: \$410 million
- Higher Education
  - Pell Grants: \$780 million
  - Federal Direct Student Loans: \$3 billion

#### ◆ Highways, Roads and Bridges

- Highway planning and construction: \$1 billion



**Benefits Representative**  
**NICOLE JONES, Region 1A**  
**MIKE MCWHIRTER, Region 1D**  
are available at the Local to help with benefits questions.

– **Toll Free 800 Line** –  
will answer questions and refer members to the proper person for assistance on  
**Mon-Fri, from 8 to 5, at 1-800-243-1985.**

**Health & Safety Representative**  
**NICOLE JONES**  
is available at the Local for assistance with health and safety issues.

**EAP Representative**  
**MIKE McWHIRTER**  
is available at the Local for help with substance abuse, marital, emotional and personal problems.



Workers from Dickinson County and Iron County DHHS offices. Third from left is District Chair Amy Robare, and behind her is Gary Vargo, Local Representative 1DN North.

## Iron Mountain District Meeting

By Gary Vargo, Local Rep 1DN

UAW Local 6000 members from the Iron Mountain area take a minute to gather for a picture, during the February District 1 D North meeting that was held at Pine Mountain ski resort. Included in the photo are workers from the Dickinson County DHHS office, as well as the Iron County DHHS office.

Everyone enjoyed the night of being updated on issues from the UAW, as well as local concerns. Time was also taken to just enjoy the company of everyone in attendance.

## Reflections as Diane Sinclair Retires



(L-R) Local Representative 1D Ray Holman, Retiree Diane Sinclair, and Local Representative 1D Freida Michilizzi

by Freida Michilizzi, Local Rep. 1D

In June 1975, I received a bachelors degree in criminal justice from MSU. Two days later, I was hired as a typist in the Ingham County Probation Office. The following year, I took the State Civil Service test and, in 1977, I was hired as a probation agent in Ingham County.

In 1982, at least four probation agent positions were eliminated from the Ingham County office due to the budget. Being one of four with the least seniority, I had the option of being laid off or transferring to Jackson County, where they had openings. I opted to transfer and discovered that I really liked working in Jackson. I remained there as an agent until I retired in 2019, with 42 years of service.

Last year, my husband and I were blessed with our first grandchild, a girl. I babysit her often, and I could not be happier.

I enjoy making desserts from scratch, especially cakes and pies. I also love to camp and am looking forward to visiting new places throughout the country.





**Caroline Ross,**  
Chairwoman,  
Statewide Retired  
Workers Chapter

## HELLO RETIREES,

March 17, Saint Patrick's Day, is in honor of the Patron Saint of Ireland, the missionary who brought Christianity to the Irish people in the 400s AD. The day has many symbols and traditions, from shamrocks and leprechauns, to green beer and corned beef and

cabbage. On this day, everyone is Irish... *enjoy!*

National Pi Day is always March 14, and celebrates Pi, a mathematical concept and a number that never ends; at least no one or no computer has found the end yet. Often, we round it off to 3.14. National Pi Day is a celebration of mathematics. And, more specifically, it celebrates "Pi."

We were fortunate to have Keri Rust, Insurance Benefits Analyst, and Kelsi Sawdy, BC/BS, as our guests at the February 20, Statewide Retired workers meeting in Lansing. They reviewed the BCN Advantage program and addressed members questions



that have risen since the program became effective in January, 2020.

If you are requesting durable medical supplies, they are covered by Medicare as before. You can use anyone in network to obtain the equipment. Medicare oversees Blue Cross to comply with all Medicare guidelines. If there are items that Medicare does not cover, there is a possibility that your state benefits will. Never go to Medicare first.

When using your Silver Sneakers card, it might be best if you check out various facilities. Some have more machines or additional classes, such as cardio or other services that the card covers. You can enroll at more than one facility and take advantage of as many classes as you wish.

Both ORS and BC/BS have

protocol for time allowed for an agent to respond to your call. You may be put on hold for them to access information to get answers, but that time should be as brief as possible.

Insurance coverage will no longer begin with the fiscal year in October. The benefit year will always begin on January 1st each year. Enrollment will be in June.

If you are an active employee, when you turn 65, you will need to sign up for Medicare. Call OSE and advise them you have registered for Part A and B. This could give you a reduction on your current insurance without losing any of your current benefits.

If you have further questions, you are invited to contact Keri Rust, Insurance Benefits Analyst, at 1-517-284-0085 or 1-800-505-5011 and/or Kelsi Sawdy, BC/BS at 1-517-325-4006

### **UAW Region I-D Retired Workers Conference**

This year's conference is May 26-29, 2020 at the Walter and May Reuther UAW Family Education Center at Black Lake.

*continued on next page*

## — UPCOMING UAW MEETINGS —

### **Local 6000, Statewide Retired Workers Chapter**

THIRD THURSDAY of each month • 10:30 a.m.

UAW Local 6000, 3350 N. Grand River Ave., Lansing, MI 48906

### **Local 6000, Region1-A Retired Workers Chapter**

FIRST MONDAY of each month • 10:30 a.m.

UAW Region I-A, 9650 S. Telegraph Road, Taylor, MI 48180

### **Local 6000, Region 1-D Saginaw Retired Workers Sub-Chapter**

Will NOT meet in January, February or March, 2020

\* \* \* \* \*

### **REGION 1-D RETIRED WORKERS COUNCIL**

You are invited to attend any of these Michigan meetings.

If you are traveling out of state, there are UAW Retired Workers Council meetings across the country that you can also attend.

**LIVINGSTON** – Last WEDNESDAY of each month • 10:30 a.m.

Elks Club, 2830 E. Grand River Ave, Howell, MI 48843 (517-548-7313)

**GAYLORD** – Second TUESDAY of each month • 12:00 noon

BJ's Restaurant, 990 N. Center (Old 27 North), Gaylord, MI 49734

**TRAVERSE CITY** – Second THURSDAY of each month • 12:00 noon

757 East Silver Lake Rd., Traverse City, MI 49684 (231-943-9611)

**BALDWIN** – Second MONDAY of each month • 1:00 p.m.

Hollister Senior Center, 1505 N. Michigan Ave., (M-37) Baldwin MI 49304

**ROSCOMMON** – First FRIDAY of each month • 12:00 noon

VFW Post 4159, 219 Terrace Dr., Roscommon, MI 48653 (989-275-4136)

**GLADWIN** – Second FRIDAY of each month • 1:00 p.m.

Fraternal Order of Eagles 3292, 101 N. State St., Gladwin MI 48624

**ALPENA** – First WEDNESDAY of each month • 11:00 a.m.

VFW Hall, 2900 Connon Rd., Alpena, MI 49707 (989-956-4959)

**AU GRES** – Second MONDAY of each month • 12:00 noon

K of C Hall, 263 Main St., Au Gres, MI 48703

**ESCANABA** – Third TUESDAY of each month • 1:00 p.m.

Plumbers & Pipe Fitters Local 506

2601 N. 30th St., Escanaba, MI 49829 (906-786-4828)

**Get Involved • Join the UAW Local 6000 Retired Workers Chapters**

## UNION RETIREES YES PLEASE SUPPORT YOUR UNION

Through the voluntary dues program, if you wish to donate \$3.00 per month, please fill out the application below. Retirees \$3.00 Dues – by 36th UAW Constitutional Convention Action in June, 2014, the voluntary dues were established at \$3.00 per month. Fill out the application below. Dues must be submitted with application. *Make check payable to: UAW LOCAL 6000.* They cannot be deducted from your pension check.

CHECK ONE: ☐ Surviving Spouse ☐ Retiree

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone (Cell): \_\_\_\_\_ (Home) \_\_\_\_\_

Local Union # \_\_\_\_\_

Email \_\_\_\_\_

Mail to: **LOCAL 6000 RETIRED WORKERS CHAPTER**  
P.O. Box 40720, Lansing, MI 48901-7920

**Please keep Local 6000 updated on any address changes.**



*continued from previous page*

You are eligible to attend if you are a dues-paying member, dues-paying surviving spouse or associate member of UAW Local 6000 Retired Workers Chapter or Sub-Chapter in Region 1-D. There is a limited number of spaces. Bus transportation will be available in the following areas: Kalamazoo, South Haven, Holland, Grand Rapids, Muskegon, Whitehall, Hart, Ludington, Cadillac, Jackson, Lansing, Flint, Saginaw, Bay City, and Roscommon.

You are encouraged to ride the bus. If a bus is available in your area, no mileage will be paid if you decide to drive. Please contact me ASAP at [csross43@aol.com](mailto:csross43@aol.com) if you are interested.

Please contact the Office of

State Employer (OSE) with any changes in your status, especially your current address. You may be missing updates from ORS if your address is not correct.

Whenever bulk mailings are done from Local 6000 (including *Newsbreak*, election ballots, or other notifications), the address list from OSE is used. If your address is not current, you may be missing important notifications. Call OSE with any changes, so you do not miss any future notifications.

You are invited to attend any or all of the UAW Local 6000 Chapter and Sub-Chapter Retired Worker meetings. The invitation also includes any and all of Region 1-D Regional Retired Worker meetings. Please bring a friend (or friends) and join us for our meetings!

## FOR HELPFUL INFORMATION... FOLLOW US

- **NEWSBREAK**
- UAW Local 6000 website
- UAW Local 6000 Retired State Employees (Facebook)
- UAW Local 6000 Retired Workers Region 1-A (Facebook)
- UAW Local 6000 Michigan's State Employees (Facebook)

## Beneficiary/Death Benefits

Members are reminded to keep your beneficiary information up to date. You can do this by going to ORS's Beneficiary Nomination form or log into *miAccount* who you want to receive your benefits. In the event you are deferred, go to Deferred Service Retirement Beneficiary Designation form. It is also important your survivors know who to contact, either the Human Resource Office or ORS, upon a member's death. For more information, visit the State's website at [www.michigan.gov](http://www.michigan.gov) under Beneficiary/Death Benefits.



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## What Unions Do...

*Respect on the job?*



*Fairness?*



*A voice at work?*



Unions are about a simple proposition. By joining together, working women and men gain strength in numbers so they can have a voice at work about what they care about. They negotiate a contract with their employer for things like a fair and safe workplace, better wages, a secure retirement and family-friendly policies such as paid sick leave and scheduling hours. They have a voice in how their jobs get done, creating a more stable, productive workforce that provides better services and products.

Always adapting to the challenges of our nation's evolving workforce, unions are meeting the needs of workers in today's flexible and nontraditional work environments. Because, no matter what type of job workers are in, by building power in unions, they can speak out for fairness for all working people in their communities and create better standards and a strong middle class across the country.

## SHOW YOUR UNION SPIRIT

*Did you know that you can wear clothing with the UAW logo at work?*

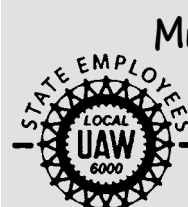


### UAW contract Article 21 - Grooming and Attire;

"UAW members are entitled to wear clothing that otherwise complies with the Employer's grooming and attire standards which displays the UAW logo. Such logo shall not exceed three and one half (3 1/2) inches in diameter."

By wearing the UAW/Local 6000 logo, you show your solidarity with fellow State workers around the state, and you show that you are part of a team that stands up for workplace rights and fair wages and benefits. As challenges to our workplace rights increase daily, now more than ever, it is important to show our union solidarity.

Local 6000 has a variety of apparel with the UAW Local 6000 logo. For more information, call Steward Committee Chair Veronica Bonner at 800-243-1985. Group orders are welcomed and encouraged.



Michigan's Best-



# LABOR HISTORY

## Women Taking A Stand

### Textile Strike (1824)

During the Textile strike in Pawtucket, Rhode Island, 102 female workers went on strike to support their fellow (male) weavers. These women fought against a 25% wage reduction and longer hours. This served as the first strike by minor factory workers in the U.S.

### Women’s Unions (1825)

The first women-only union is formed: The United Tailoresses of New York.

### United Tailoresses Strike (1831)

The United Tailoresses strike. About 1600 women band together to demand fair wages for their work.

### Shoe Binders Strike (1833)

Women shoe binders from Lynn, Massachusetts and neighboring towns form their own protective organization.

### Lowell Mill Girls Strike (1834)

First turnout of “mill girls” in Lowell, Massachusetts, to protest wage cuts. More than 800 female mill workers in Lowell, Massachusetts strike to protest a wage reduction; mill owners defeat the strike by hiring thugs and refusing to bargain.

### Lowell Mill Girls Strike Again (1836)

More than 1,500 female mill workers in Lowell, MA, formed a Factory Girls’ Association. They created a constitution and went on strike to protest an increase in the cost of room and board in company-owned boarding houses. In response, several mill owners rescind the increase.

### Lowell Mill Girls Strike (1837)

Lowell employers raise rents in the women’s boarding houses, provoking a widespread and better organized response from the women than in 1835. The women stayed on strike until the rent increases were canceled or reduced.

### New York Shirtwaist Strike (1909)

The International Ladies Garment Workers Union led a strike in 1909, demanding higher pay and shorter and more predictable hours.

### Bread and Roses Strike (1912)

In January of 1912, roughly 30,000 textile workers in Lawrence, Massachusetts, walked



30,000 Textile Workers walk off their job in 1912.

out of their jobs. This strike, led by the IWW, fought for the organization of textile mills. They endured for nine weeks during the winter of 1912. Workers paraded, picketed and clashed violently with authorities. It is frequently referred to as the first successful multi-ethnic strike.

### Paterson Silk Strike (1913)

In Paterson, New Jersey, silk mill workers went on strike and demanded an eight-hour day and improved working conditions.

# DISTRICT MEETINGS

UAW Local 6000 holds District Meetings in each Region monthly. Check the current Newsbreak for Region, date, time and locations. Members from various departments attend so they can discuss what is happening at their work sites, plus get information on what is occurring in your union.

As a member of UAW Local 6000 you can attend any or all of the meetings, they are held at different locations each month. Please try to attend one in the near future. Refreshments are furnished.

– ONITA GAGNE



### MARCH 2020

District 1A1 (Peggy Haywood) (810) 667-2045, Ext. 2440240 Huron, Lapeer, Sanilac, St. Clair and Tuscola	Mon-March 16 <sup>th</sup>	5:30 p.m.	Brentwood 178 Park Drive-Caro MI 48723
District 1A2 (Wanda Withers) (800) 243-1985 Macomb, Monroe, Oakland, Washtenaw, Wayne	Tues-March 24 <sup>th</sup>	6:00 p.m.	UAW Region 1 27800 George Merrelli Drive-Warren MI 48092
District 1D1 (Amy Robare) (906) 226-6531, Ext 2521261 Baraga, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Marquette, Ontonagon	Thurs-March 19 <sup>th</sup>	5:30 p.m. EST	Baraga Lakeside Inn 900 U.S. Hwy 41 S-Baraga MI 49908
District 1D2 (Kelly Hetrick) (906) 287-0994 Alger, Chippewa, Delta, Luce, Mackinac, Menominee and Schoolcraft	Wed-March 11 <sup>th</sup>	5:30 p.m.	East Channel Brewery 209 Maple Street-Munising MI 49682
District 1D3 (Carolyn Kowalik) (231) 331-6712 Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle and Roscommon	Tues-March 17 <sup>th</sup>	5:45 p.m.	Barnacle Bills 119 Newman Street-East Tawas MI 48730
District 1D4 (Erica Starkey) (517) 763-1233 Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Lake, Leelanau, Manistee, Mason, Missaukee, Osceola and Wexford	Wed-March 25 <sup>th</sup>	6:00 p.m.	The Bungalow 1100-28 <sup>th</sup> Street-Manistee MI 49660
District 1D5 (Bobbie Johnson) (989) 506-3594 Arenac, Bay, Clare, Gladwin, Gratiot, Isabella, Midland and Saginaw	Tues-March 10 <sup>th</sup>	6:00 p.m.	Uno's Pizzeria & Grill 4960 Towne Centre Rd.-Saginaw MI 48604
District 1D6 (Dawn Copeland) (616) 885-0949 Ionia, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Oceana and Ottawa	Tues-March 24 <sup>th</sup>	6:00 p.m.	Pizza Ranch 1848 E. Sherman Blvd., Suite W-Muskegon MI
District 1D7 (Peggy Shobowale-Benson) (269) 491-5403 Allegan, Barry, Berrien, Cass, Kalamazoo, St. Joseph and VanBuren	Thurs-March 19 <sup>th</sup>	6:30 p.m.	Big T Restaurant 155 Main Street-Lawton MI 48065
District 1D8 (Aurora Arias-Sumner) (517) 241-1013 Clinton, Eaton, Genesee, Ingham, Livingston and Shiawassee	Thurs-March 19 <sup>th</sup>	6:00 p.m.	Ruggero's 5311 Corunna Road, Flint, MI 48532
District 1D9 (Nicki McDonald) (517) 795-6987 Branch, Calhoun, Hillsdale, Jackson and Lenawee	Tues-March 17 <sup>th</sup>	6:00 p.m.	The Hunt Club 1514 Daniel Road-Jackson MI 49202



## APRIL 2020

District 1A1 (Peggy Haywood) (810) 667-2045, Ext. 2440240 Huron, Lapeer, Sanilac, St. Clair and Tuscola	Mon-Apr 20 <sup>th</sup>	5:30 p.m.	Ted's Sports Bar 770 West Street-Lapeer MI 48846
District 1A2 (Wanda Withers) (800) 243-1985 Macomb, Monroe, Oakland, Washtenaw, Wayne	Tues-April 28 <sup>th</sup>	6:00 p.m.	UAW Local 228 39209 Mound Road-Sterling Heights MI 48310
District 1D1 (Amy Robare) (906) 226-6531, Ext 2521261 Baraga, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Marquette, Ontonagon	Tues-April 14 <sup>th</sup>	5:30 p.m. EST	The Pit Stop 120 S. Sodie Street-Bessemer MI 49911
District 1D2 (Kelly Hetrick) (906) 287-0994 Alger, Chippewa, Delta, Luce, Mackinac, Menominee and Schoolcraft	Thurs-April 9 <sup>th</sup>	5:30 p.m.	Mo's Pub 2116 Ludington Street-Escanaba MI 49829
District 1D3 (Carolyn Kowalik) (231) 331-6712 Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle and Roscommon	Tues-April 21 <sup>st</sup>	5:45 p.m.	19 <sup>th</sup> Hole 1081 U.S. 23 North-Alpena MI 49707
District 1D4 (Erica Starkey) (517) 763-1233 Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Lake, Leelanau, Manistee, Mason, Missaukee, Osceola and Wexford	Wed-April 22 <sup>nd</sup>	6:00 p.m.	LaSenorita 2455 N U.S.Highway 31 S-Traverse City MI 49684
District 1D5 (Bobbie Johnson) (989) 506-3594 Arenac, Bay, Clare, Gladwin, Gratiot, Isabella, Midland and Saginaw	Tues-April 14 <sup>th</sup>	6:00 p.m.	The Evening Post Bar & Grill 114 W. 4 <sup>th</sup> Street-Clare MI 48617
District 1D6 (Dawn Copeland) (616) 885-0949 Ionia, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Oceana and Ottawa	Tues-April 28 <sup>th</sup>	6:00 p.m.	Shots on the River 5760 West River Drive, Belmont, MI 49036
District 1D7 (Peggy Shobowale-Benson) (269) 491-5403 Allegan, Barry, Berrien, Cass, Kalamazoo, St. Joseph and VanBuren	Thurs-April 16 <sup>th</sup>	6:30 p.m.	Theo & Stacy's 4311 S. Westnedge-Kalamazoo MI 49008
District 1D8 (Aurora Arias-Sumner) (517) 241-1013 Clinton, Eaton, Genesee, Ingham, Livingston and Shiawassee	Thurs-April 9 <sup>th</sup>	6:00 p.m.	UAW Local 6000 3350 N. Grand River Ave., Lansing, MI
District 1D9 (Nicki McDonald) (517) 795-6987 Branch, Calhoun, Hillsdale, Jackson and Lenawee	Tues-April 21 <sup>st</sup>	6:00 p.m.	The Hunt Club 1514 Daniel Road-Jackson MI 49202

## MAY 2020

District 1A1 (Peggy Haywood) (810) 667-2045, Ext. 2440240 Huron, Lapeer, Sanilac, St. Clair and Tuscola	Mon-May 18 <sup>th</sup>	5:30 p.m.	Location TBD
District 1A2 (Wanda Withers) (800) 243-1985 Macomb, Monroe, Oakland, Washtenaw, Wayne	Tues-May 26 <sup>th</sup>	6:00 p.m.	UAW Local 723 281 Detroit Avenue-Monroe MI 48162
District 1D1 (Amy Robare) (906) 226-6531, Ext 2521261 Baraga, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Marquette, Ontonagon	Thurs-May 21 <sup>st</sup>	5:30 p.m. EST	The Vierling 119 S. Front Street-Marquette MI 49855
District 1D2 (Kelly Hetrick) (906) 287-0994 Alger, Chippewa, Delta, Luce, Mackinac, Menominee and Schoolcraft	Wed-May 13 <sup>th</sup>	5:30 p.m.	Seder's Pizza 1006 Newberry Avenue-Newberry MI 49868
District 1D3 (Carolyn Kowalik) (231) 331-6712 Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle and Roscommon	Tues-May 19 <sup>th</sup>	5:45 p.m.	Dead Bear Brewing Co. 2650 S. 1-75 Business Loop-Grayling MI 49735
District 1D4 (Erica Starkey) (517) 763-1233 Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Lake, Leelanau, Manistee, Mason, Missaukee, Osceola and Wexford	Wed-May 20 <sup>th</sup>	6:00 p.m.	Lakeside Charlies 301 S. Lake Mitchell Drive-Cadillac MI 49601
District 1D5 (Bobbie Johnson) (989) 506-3594 Arenac, Bay, Clare, Gladwin, Gratiot, Isabella, Midland and Saginaw	Tues-May 12 <sup>th</sup>	6:00 p.m.	CJ's 201 N. Mable Street-Pinconning MI 48650
District 1D6 (Dawn Copeland) (616) 885-0949 Ionia, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Oceana and Ottawa	Tues-May 19 <sup>th</sup>	6:00 p.m.	Brookview Office 1301 Brookview Dr., NE-Grand Rapids MI 49505 (Parking lot is at 2942 Fullever Ave., NE)
District 1D7 (Peggy Shobowale-Benson) (269) 491-5403 Allegan, Barry, Berrien, Cass, Kalamazoo, St. Joseph and VanBuren	Thurs-May 21 <sup>st</sup>	6:30 p.m.	Papa Vino's 1332 Hilltop Road-St. Joseph MI 49085
District 1D8 (Aurora Arias-Sumner) (517) 241-1013 Clinton, Eaton, Genesee, Ingham, Livingston and Shiawassee	Thurs-May 7 <sup>th</sup>	6:30 p.m.	Fireside Grill 6951 Lansing Road-Dimondale MI 48821
District 1D9 (Nicki McDonald) (517) 795-6987 Branch, Calhoun, Hillsdale, Jackson and Lenawee	Tues-May 19 <sup>th</sup>	6:00 p.m.	The Hunt Club 1514 Daniel Road-Jackson MI 49202



### EXECUTIVE BOARD

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Edward Mitchell

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Kelly Barnett

#### Financial Secretary/Treasurer

Miya Williamson

#### Recording Secretary

Charlene Yarbrough

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Wanda Keith

Kimberly DeMott

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Carnetta Elder

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Tiffany Coleman-Weathersbee

#### Retired Member

Wanda Withers

## LOCAL REPRESENTATIVES

#### 1-A

Jim Walkowicz

Darren Ford

Kim Williams

Rachael Dickinson

#### 1-D-Central

Sharon McMullen

Ray Holman

Freida Michilizzi

#### 1-D-North

Todd Robertson

Gary Vargo

#### 1-D-South

Abbie Maddox

Celia Ontiveros

#### Benefits Representative

Nicole Jones (1-A)

Mike McWhirter (1-D)

#### Health & Safety Representative

Nicole Jones

#### EAP Representative

Mike McWhirter

#### Legislative Liaison

Maria Enriquez



SALES DEPARTMENT HOURS: MON. - TUES. - WED. &amp; THURS. 8-8; FRI. 8-6; SAT. 9-3

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## 2020 BLAZER 2LT

**\$159<sup>^</sup>**

24 MO.  
10K LEASE  
\$999 DOWN



Remote Start, Infotainment 3 System w/ Bluetooth, Voice Command Passthrough and Android Auto/Apple CarPlay, 18" Aluminum Wheels, HD Rear Vision Camera, Auto Climate Control, Teen Driver Technology, Heated Mirrors, Sirius/XM Radio and so much more!

## 2020 TRAX

33 MPG

**\$99<sup>\*</sup>**

24 MO./10K LEASE  
\$999 DOWN



4G LTE HotSpot, Back-Up Camera, 7" Touchscreen Radio w/ MyLink, Bluetooth, StabiliTrak, Digital Compass, Steering Wheel Radio Controls, Aluminum Wheels, Power Windows, Power Locks, Power Mirrors and much more!

## 2020 SILVERADO CREW CAB

**\$129<sup>^</sup>**

24 MO.  
10K LEASE  
\$999 DOWN



20" Bright Aluminum Wheels, Remote Start, Theft-Deterrent System, Rear Window Defogger, LED Bed Lighting, Lift Assist Tailgate with Lock, OnStar w/ 4G LTE Wi-Fi Capability, Trailering Package, Auto Locking Differential and much much more!

## 2020 TRAVERSE

**\$199<sup>^</sup>**

24 MO.  
10K LEASE  
\$999 DOWN



Tri-Zone Auto Climate Controls, EZ Keyless Entry, Bluetooth, 7" Color Touchscreen Radio, Apple CarPlay/Android Auto, Back-up Camera, 18" Aluminum Wheels, 8-Passenger Seating, Teen Driver Mode, Rear Air Conditioning, Heated Mirrors and much more!

## 2020 COLORADO EXTENDED CAB

**\$119<sup>^</sup>**

24 MO.  
10K LEASE  
\$999 DOWN



Locking Differential, Remote Keyless Entry, Cruise Control, Power Windows, Locks & Mirrors, EZ Lift & Lower Tailgate, Theft Deterrent System, StabiliTrak, Automatic Transmission, Back-Up Camera, Bluetooth Audio, Android Auto & Apple CarPlay and much more!

## 2020 TAHOE 4X4

**\$379<sup>^</sup>**

24 MO.  
10K LEASE  
\$999 DOWN



3rd Row Seats, 20" Polished Aluminum Wheels, Remote Starter, Rain Sensing Windshield Wipers, Trailering Equipment, Rain Sensing Wipers, Polished Aluminum Wheels, Running Boards, Keyless Entry, Back-Up Camera, Rear Parking Aid, Bluetooth, Auto Locking Differential, Apple CarPlay/Android Auto, 4GLTE Wi-Fi, Teen Driver Mode, USB Ports and much more!

## 2020 SPARK

**\$13,562<sup>\*\*</sup>**



Back-Up Camera, Split Folding Rear Seat, Rear Defroster, Color Touchscreen Infotainment 3 Radio w/ Bluetooth, Apple CarPlay & Android Auto, USB Data Ports, OnStar w/ 4G LTE Availability, StabiliTrak, Traction Control, Air Conditioning and much more!

**FIND NEW ROADS<sup>™</sup>**

SALES DEPARTMENT HOURS: MON., TUES., WED., THUR. 8-8; FRI. 8-6; SAT. 9-3

CHEVROLET

**WALLY EDGAR CHEVROLET**  
**248-391-9900**  
**3805 LAPEER RD, LAKE ORION - WALLYEDGAR.COM**

\*Equinox, Colorado, Tahoe, Traverse, Blazer, Silverado - \*GM Employee Discount Price plus tax, title, plate, zero security deposit, first month payment, acquisition and doc. fees all due at signing with all rebates including Targeted Lease Loyalty Offers assigned to dealer. Lessee must qualify and lease through GM Financial. Lessee responsible for excess wear and tear as well as exceeded contracted mileage. Vehicle images are for illustration purposes only. Due to advertising deadlines, prices and availability are subject to change. Must take delivery from dealer inventory while supplies last. Current offers end 3/17/2020. See dealer for details. \*\*Trax GM Employee Discount plus tax, title, plate, zero security deposit, first month payment, acquisition and doc. fees all due at signing with all rebates including GM Lease Loyalty Private Offer assigned to dealer. Lessee must qualify and lease through GM Financial. Lessee responsible for excess wear and tear as well as exceeded contracted mileage. Vehicle images are for illustration purposes only. Due to advertising deadlines, prices and availability are subject to change. Must take delivery from dealer inventory while supplies last. Current offers end 3/17/2020. See dealer for details. \*\*Spark: GM Employee Discount. Plus tax, title, plates and doc. fee. Current offers end 3/17/2020. See dealer for details.

# UNION LABEL

by Onita Gagne,  
Union Label Committee



March Madness begins on the 15th this year. So, make sure you have all the union-made supplies needed to make it grand!

### BEER

- Hamm's
- Icehouse
- Miller Genuine Draft
- Miller High Life
- Milwaukee's Best
- Budweiser
- Bud Lite

### POP

- Pepsi
- Coke
- Barq's Root Beer
- Dr. Pepper
- Minute Maid Lemonade

### SNACKS

- Orville Redenbacher popcorn
- Doritos's
- Cheez Its
- Rold Gold Pretzels

*March 17th is St. Patrick's Day and the beverage of choice is green beer!*

Easter is right around the corner on April 12th, so get those Easter Baskets out and get ready to fill them with union made candy. Decorating eggs is another activity that is done at Easter time.



### CANDY

- Peeps
- Jelly Bellies
- Tootsie Rolls and Pops
- Laffy Taffy
- Cadbury Crème Eggs
- Boyer
- Ghirardelli
- Russell Stover & Hershey's Chocolate Bunnies

### COLORING EGGS

- Betty Crocker Food Coloring
- Alta Dena,
- Clover Sonoma
- Herizon

*The Union Label Committee would like you to purchase Union, American or Michigan-made products, to keep our men and women of American working!*

For your **Easter Dinner** plan on serving some of your favorites.

### MEAT

- Boar's Head Turkey or Ham
- Butterball
- Thumann's

### SIDE DISHES

- Betty Crocker Specialty Potatoes
- Ocean Spray Cranberry Sauce
- Birds Eye Vegetables

### DESSERTS

- Sara Lee Pies & Mother's Kitchen Pies and Cakes

### BREAD

- Pillsbury Crescent Rolls
- Pillsbury Frozen Rolls
- Stroehmann Bakery Products

## WILD & WACKY HOLIDAYS coming up soon...

- March 22, 2020 ..... National Goof-Off Day
- March 23, 2020 ..... National Chips and Dip Day
- March 28, 2020 ..... National Something on a Stick Day
- April 1, 2020 ..... April Fool's Day
- April 3, 2020 ..... National Walk to Work Day