

## **UAW REGION 1A RETIRED WORKERS COUNCIL BYLAWS**

**1. Name:** **REGION 1A UAW RETIRED WORKERS COUNCIL**, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW) affiliated with AFL-CIO.

**2.PURPOSE AND GOAL:** To share in fellowship and socialize with fellow UAW Region 1A retirees. To learn, educate, and follow legislation on both the State and National level that could affect our retirement income, pension, social security, and medical care.

To act on legislative issues for ourselves and our Union brothers and sisters as well as social issues impacting our American life. This will be accomplished through Council, through the Retiree News, as well as social media sites.

**3.CONSTITUTION AND BYLAWS:** This Region 1A Retired Workers Council is established pursuant to Article 55 of the Constitution of the UAW International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America. These bylaws shall be subordinate and subject to the provisions of the Constitution of the UAW International Union. In the event of any conflict, the Constitution of the UAW shall govern and be interpreted by the Regional Director and/or the International UAW President.

### **4.MEMBERSHIP:**

(a) Region 1A Retired Workers Council is a Delegate body.

(b) Delegates to this Council shall be elected from UAW Retired Workers Chapters and area Retired Workers Councils pursuant to Article 55, Section 3(b), subsection (1), (2), (3), and (4), of the UAW Constitution, which provides for one delegate from each Chapter and Chapters having more than one thousand (1000) retired members. They shall be entitled to an additional delegate for each one thousand (1000) members or major fraction thereof per Article 55.

(c) An Alternate Delegate designated by each Chapter can attend all Delegate body meetings with voice but with a vote only in the absence of that Chapter's Delegate.

(d)The President of each Region 1A Local Union shall be entitled to designate one (1) Delegate to the Council, in writing. The term of office shall be 3 years.

### **5.COUNCIL MEETINGS:**

The Region 1A Retired Workers Council shall hold Delegate Meetings every two (2) months or more often as deemed necessary by the Chairperson.

(a) The Region 1A Retired Workers Council through the Region 1A Retiree Representative shall cause to have mailed to each Delegate a meeting notice at least fifteen (15) days prior to the Delegate meeting date.

(b)Those members in attendance at a meeting shall constitute a quorum.

(c) All questions of a parliamentary nature shall be decided in accordance with Robert's Rules of Order.

### **6.POWERS OF THE ADMINISTRATION**

(a) The Retired Workers Council members assembled are the highest authority of the Council. The Officers shall be empowered to act on behalf of the Council subject to these Bylaws, the

UAW International Constitution, and in conformance with the policies and programs of the International Union, and the approval of the Director.

(b) The UAW Region 1A Retired Workers Council shall meet one and one-half (1½) hours prior to the regular Council meeting and shall be empowered to act on behalf of the Council to the extent that urgent business requires prompt and decisive action, subject to the general policies established by the Council and with their subsequent approval.

(c) Special meetings of the Executive Board may be called by the Chairperson or upon petition of a majority of the Executive Board members.

(d) Between meetings, the Retired Workers Executive Board shall be empowered to act on behalf of the Council, to the extent any urgent business requiring prompt and decisive action is needed, subject to the general policies of the Council and shall be reported at the next regular meeting.

(e) The Chairperson of the UAW Region 1A Retired Workers Council, in consultation with the Regional Director shall be empowered to act on behalf of the Executive Board, subject to the general policies established by the Council and subsequent approval by the Executive Board and Delegates.

## **7. COUNCIL OFFICERS**

(a) The officers of the Retired Workers Council Executive Board shall consist of: Chairperson, First Vice Chairperson, Second Vice Chairperson, Recording Secretary, Financial Secretary, Advisory Council Delegate(s), Advisory Council Alternate Delegate, Sergeant-at-Arms, Guide and two Board Members at Large.

### **(b) DUTIES OF OFFICERS**

(1) The duties of the Chairperson shall include but not be restricted to the following: chairing the delegate body and Executive Board meetings, serving as ex-officio member of all standing committees, representing the Council at meetings called to discuss issues affecting the welfare of the retired members of this Region.

(2) The First Vice-Chairperson shall assume the duties of the Chairperson in her/his absence. S/he shall also perform other duties as may be assigned by the Chairperson.

(3) The Second Vice Chairperson shall assume the duties of the Chair in the absence of both of the above two officers. S/he shall also perform other duties.

(4) Recording Secretary shall keep the minutes of the Council and Executive Board meetings and attend to correspondence.

(5) Financial Secretary shall maintain contact with the Regional Director, who will hold and disburse the Regional Retired Workers Council funds (as provided for in Article 55 of the Constitution) **or** with her/his designated representative; shall transmit financial requests to her/him from the Council, and shall report to each Council meeting on the status of the Retired Workers Council funds.

(6) The Sergeant-at-Arms shall introduce all new members and visitors and assist the Chairperson in preserving order when called upon to do so.

**(7)** The Guide shall maintain order, inspect membership credentials, and satisfy her/himself that all are entitled to remain in the meeting.

**(8)** Board Members-at Large will perform duties requested by the Chairperson.

**(9)** The member(s) of the International Retired Workers Advisory Council shall perform such duties as **are** prescribed in the International Constitution and report **on** the activities **of** the Advisory Council at the delegate body.

### **DELEGATES TO THE INTERNATIONAL UAW RETIRED WORKER ADVISORY COUNCIL**

**(a)** Pursuant to Article 55, Section 4(b) and (c) of the UAW Constitution, the Region 1A Retired Workers Council shall elect a delegate to Retired Workers Advisory Council.

**(b)** An alternate delegate to the Advisory Council shall be elected at the regular election

### **9. ELECTIONS**

**(a)** The Council shall nominate and elect officers, two **(2)** Board members-at-Large and the delegate and alternate to the Advisory Council at the first regular meeting of the Council following the International Constitutional Convention and after that, every three **(3)** years at the regular meeting of the Council.

**(b)** Voting shall be by secret ballot of the delegates to the Council and its Executive Board members. The election shall be for one hour, starting one half hour before the start of the meeting and close one-half hour into the meeting, with the results to be announced before the end of the regular meeting. If there is no contest

for an office, election may be by acclamation. To win, a candidate must receive a plurality of the votes cast.

**(c)** At the last regular meeting prior to the Council election, the delegates shall elect a five **(5)** member Election Committee. No member of the Election Committee shall be a candidate for Council office.

**(d)** The Chairperson of the Council shall call the Election Committee to a meeting to elect one of its members as Chairperson of the Election Committee meeting

**(e)** Only the delegates and officers of the Regional Council shall be eligible to run for these positions.

**(f)** The Chairperson of the Election Committee shall conduct the nomination and

election of Officers, Board Members-at-Large and Advisory Council delegate and alternate.

**(g)** If the office of Chairperson becomes vacant, the First Vice Chairperson

shall assume that office for the remainder of the term. The Second Vice Chairperson for **the remainder of** that term shall then assume the office of the First Chairperson.

**(h)** The office of Second Vice Chairperson and all other officer vacancies shall be filled in the in the following manner:

When a vacancy occurs in the office of Second Vice Chairperson and/or any of the other offices, the Chairperson shall call a special meeting of the Council Delegates within the period of a 20-day minimum or a 30-day maximum for the purpose of nominations and setting the date for election. Meeting date to concur with the 15-day notice rule. To prevent a succession of the office vacancy elections, other incumbent officers who accept nominations, must submit their resignation to be effective the day of the election, thereby providing for nominations for their future office vacancy to be elected at the same election date decided above. However, should the office of Second Vice Chairperson and any of the other offices become vacant 60 days prior to the regular election, those offices will be filled through the regular Region 1A Retiree Council elections.

## **10. STANDING COMMITTEES**

The Region 1A Retired Workers Council shall establish such standing committees as the Council deems fit. The Chairperson of the Council shall appoint **the** members and Chairpersons of such standing committees.

## **11. AMENDMENTS**

**(a)** Any delegate or officer may submit a proposed amendment to these bylaws in writing to the Chairperson of the Council. Such proposals shall be referred to the Bylaws Committee for review. The Bylaws Committee may alter the proposal to clarify or correct language, which make no changes in the intent of the proposal. Such proposals shall be reported to the next Council meeting with a recommendation for adoption or rejection.

**(b)** These Bylaws may be amended by two-thirds vote of those present at a regular Delegate meeting, provided the proposed amendment was presented or mailed to each delegate prior to the meeting,

**(c)** Notwithstanding the foregoing, these Bylaws may be amended without prior notice by unanimous vote of those present and voting at a Delegate regular meeting.

## **12. BYLAWS REVIEW**

These Bylaws shall be reviewed, and recommended changes, if any, proposed within four (4) months after each UAW Constitutional Convention.

### **13. EXECUTIVE BOARD**

The Executive Board of Region 1A UAW Retired Workers Council shall consist of the Council Officers, the delegate(s) and alternate delegate to the UAW Retired Workers Alternate Advisory Council. The Regional Director or her/his designated Representative shall be an ex-officio member of the Executive Board with voice.

### **2023 BYLAWS COMMITTEE**

**BERNARD NOWAKOWSKI (6000) CHAIRPERSON**

**MARIA WINTERS (845)**

**PEACHES ANDERSON (600)**

**YVONNE HARRIS (36)**

**KATIE MARTIN (900)**