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**INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW**

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SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

**January 15, 2025**

**Official Call  
2025 UAW Health & Safety Conference**

**April 27 – May 2, 2025  
Walter and May Reuther Family Education Center  
Black Lake  
Onaway, MI**

**To: All Region 1A Local Union Presidents, Vice Presidents, Chairpersons, Financial Secretaries & Recording Secretaries**

Greetings:

Workplace safety is a fundamental right that every worker deserves. From the worksite floor to the break room, a safe workplace ensures that all workers return home to their families at the end of the day in the same condition as they began.

On April 28, 2025, the UAW will commemorate Workers' Memorial Day during the 2025 UAW Health and Safety Conference. This day serves as a solemn reminder of the lives lost by workers while on the job. Tragically, one worker loses their life every 99 minutes due to workplace hazards.

This year's conference slogan is "The Key to Safety is You". This emphasizes the collective responsibility of all UAW members to advocate for safe workplaces free from hazards. The conference aims to strengthen the bonds of solidarity among UAW members by providing training, motivation, and a call to action to demand safe worksites.

The 2025 Conference will be held at the Walter and May Reuther UAW Family Education Center (Black Lake) from Sunday, April 27, through Friday, May 2, 2025. On-site registration/credentialing will occur in the Lecture Hall on Sunday, April 27 from 1 to 4:45pm. **All delegates must attend the opening session on the 27<sup>th</sup> at 5pm in the Lecture Hall.**

The Conference will provide helpful training for Health and Safety Representatives, Health and Safety Committee members, and Local Union Representative on subjects ranging from industrial hygiene to ergonomics and other health and safety topics, including mental health. Other classes this year include workshops from the OSHA Training Institute

Education Center (OTIEC). Credits earned taking these courses can be applied toward the Health and Safety “Specialist” and “Professional” credentials issues by the Great Lakes OTIEC. This year’s courses include Ergonomics, Incident Accident Investigation, Combustible Dust, Risk Assessment, Hazard Recognition, Powered Industrial Truck, and more.

## **REGISTRATION**

Registration will be completed online. Please use an updated browser when registering. Delegates should use the following log-in information:

<b>Website:</b>	<a href="https://hs.uaw.org">https://hs.uaw.org</a>
<b>Username:</b>	hs2025
<b>Password:</b>	safetyfirst25

The website will open for registration on **February 10, 2025**. All registrations must be completed no later than **April 7, 2025**.

If you have any questions regarding the registration process, please contact Jim Holton at 248-431-4660, email: [jholton@uaw.net](mailto:jholton@uaw.net), or Michelle Best at 313-926-4423, email: [mbest@uaw.net](mailto:mbest@uaw.net).

The Health and Safety Conference registration fee is \$725 per delegate based on double occupancy housing. Checks should be payable to **the International Union, UAW; ACH payments can be made through LUIS**. It is suggested that the local generate a single check to cover the registration fees for its delegates. **Please send payment to the UAW Health & Safety Department in c/o Michelle Best no later than April 18, 2025**. Current CDC and International Union Covid-19 protocols will be followed.

If a delegate requests single housing, the delegate must pay out-of-pocket expenses in the amount of \$319.90. This check should be made out to UBE, INC. and sent to the UAW Health and Safety Department in c/o Michelle Best. Single housing is not guaranteed and is subject to availability.

The local unions are responsible for all delegates’ lost time and registration fees. There are no provisions for lost time reimbursements connected with the Health and Safety Conference.

## **TRANSPORTATION**

Local unions are responsible for all delegates who live less than 500 miles from the Family Education Center.

## **DRIVING**

The Walter and May Reuther UAW Family Education Center is located at 2000 Maxon Road, Onaway, MI 49765. All delegates are expected to arrive at the Family Education Center by 4pm on Sunday, April 27<sup>th</sup> (except for those arriving by flight) and remain until the conference concludes at 9am on Friday, May 2<sup>nd</sup>. Arrivals and departures should be arranged accordingly.

For those who live more than 500 miles (one-way) from the Center, delegates may travel by passenger vehicle or air transportation. Passenger Vehicle: After 1,000 miles (round-trip), all drivers will be reimbursed the IRS rate for each mile. Mileage is not reimbursed for the first 1,000 miles of a round-trip (500 miles one-way).

On trips to and returning from the Center, delegates who drive are also entitled each way to one night's lodging for 500 miles or more and two nights' lodging for 1,000 miles or more. Motel rates should not exceed \$65 per night for single occupancy or \$80 per night for double occupancy. Delegates must save motel receipts and submit them to the Center for processing. Upon program completion, delegates will receive mileage and/or motel refunds. Reimbursement is not provided for meals, highway tolls, or other expenses incurred during the trip.

Delegates who elect to drive to the Family Education Center should be aware of the "multiple of three" rule. When a local sends more than one delegate to a session, delegates should travel in multiples of up to three per vehicle. The International Union reimburses mileage only to one driver per local, per multiples of three.

Please be advised of the following Walter and May Reuther UAW Family Education Center policy:

*Vehicles allowed to park in the FEC must be union-made and have a vehicle identification number (VIN) beginning with 1, 2, 4, or 5 (i.e., made in the USA or Canada). VINs are located on the dashboard or door jamb of vehicles. Upon arriving at the FEC, security guards check each vehicle's VIN. If the vehicle's VIN is anything other than 1, 2, 4, or 5, parking accommodations are available in a lot adjacent to the FEC's front gate. An FEC bus will transport those delegates to the hotel registration desk.*

## **DEADLINES**

Registration is due by noon on April 7, 2025. As we expect a full Health and Safety Conference, **no late registrations will be accepted.**

## **ELIGIBILITY**

Delegate's eligibility is limited to active members of your local union, including members on layoff or strike who have been approved to attend by the local union Executive Board. No guests or spouses are eligible to attend.

## **LOST TIME**

The payment of lost time is the sole responsibility of the local union unless the regional director has authorized a subsidy.

## **CANCELLATION AND REFUNDS**

**Cancellation must be received no later than April 22, 2025.**

Registration fees are non-refundable. Local unions should select alternate to replace delegates no later than April 18, 2025, who cancel and notify their regional office. This conference is an investment in the future of your local union.

## **THEME DAYS**

Monday – Wear Purple for Workers' Memorial Day or Represent "UAW Local Pride" – wear your local union apparel.

Tuesday – Favorite Sports Team – jersey or shirt

Wednesday – "Red Shirt"

Thursday – "Hawaiian Shirt"

Once again, thank you for your continued support.

In solidarity,



Laura Dickerson, Director  
UAW Region 1A and Technical, Office and  
Professional (TOP) Department

LD/lme  
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cc: Dave Pagac